



## 113<sup>th</sup> Annual Communication

The One Hundred and Thirteenth Annual Communication of the Grand Lodge of Alberta, A.F. & A.M., will be held at the Pomeroy Hotel & Conference Centre, 11633 – 100<sup>th</sup> Street, Grande Prairie, Alberta, commencing **Friday, 8 June 2018** at 09 00 h and continuing on **Saturday, 9 June 2018**. Brethren are encouraged to be in place at 08 45 h in order to receive Special Dignitaries, Representatives of Concordant and non-Masonic groups etc.

**Agenda:** The Annual Communication under provision of the Constitution PART I.1.L.1 will be conducted by MWBro Gordon Berard, governed by the Rules of Order as per the Constitution and/or those listed in the Preliminary Report. The Grand Master reserves the right to revise the Agenda (PART I.1.A.4)

**Registration & Balloting:** Shall begin at 08 00 h, 8 June 2018 and continue until 18 00 h. Registration and Balloting resumes at 08 00 h, 9 June 2018 and closes at 10 00 h, as per PART II.1.B.9.

**Dress:** Grand Lodge Communication — Business Suite/Regalia (includes Grand Lodge Officers). Grand Lodge Banquet — Dark Business Suit, Semi-Formal, except Grand Lodge Officers to wear Tuxedos at Grand Master’s Banquet, Grand Lodge Banquet and at the Installation of Officers.

**Regalia must be worn at all sessions**

## Elections for 2018–2019

### Grand Master

Automatic as per Part 1.1.G.2.B

**RWBro Kenn Culbertson**

Evergreen Lodge No. 166

### Deputy Grand Master & Grand Master Elect

By acclamation

**RWBro Ken Cheel**

Saskatchewan Lodge No. 92

### Senior Grand Warden

(One to be elected)

*All biographies in this issue have been edited only for style, not for content.*

#### RWBro Stephen R. Broadley

Glenbow Lodge No. 184

Stephen was born on 24 October 1949 and raised in Yorkshire, England his father is a retired police chief inspector and long standing Mason. He married his wife Jan in 1972 and together with their first child emigrated to Canada in March 1975 to work with a Canadian consulting company, settling in St. Catharines, Ontario. Stephen attended Brock University on a part-time basis to meet and recertify as CET in Canada.



Due to the economy, Stephen and family moved to Calgary in 1979 to work with an international construction company setting up in Alberta. Continuing his desire for education through part and full time studies he graduated from U of C with certificates in Management Development and Project Management. Further studies and exams he qualified as GSC in project management. Stephen has worked in the construction sector as project manager for major general contractors eventually working to VP for three construction companies. He has owned his own Construction Management Company for 25 years specialising in commercial construction. He was

See **Broadley Bio**, page 2.

#### RWBro Reginald Karbonik

Temple-Centennial Lodge No. 167  
Redwood Lodge No. 193

RWBro Karbonik was born and raised in Edmonton, Alberta.

After completing public school in 1978 he took a year off before enrolling at the Northern Alberta Institute of Technology, he graduated with a Diploma in Construction Engineering in 1981. A few years later attended the University of Alberta and graduated with a Bachelor of Education Degree in 1988.



He worked as an Educator from 1988–2007 at Edmonton Public Schools, the Alberta School of Drafting and NAIT. In addition to teaching role at NAIT he was the Coordinator for CADD and GIS Programs within the Business Development Unit. He joined Stantec Consulting in 2007 as a Structural Designer with the Oil & Gas Group and in 2010 and he became a team lead for the structural group and that supported pump station upgrading and electrical substation design. In 2014 RWBro Karbonik unofficially retired from Stantec as they began to downsize. As something to do and “occupy” his time he accepted a position at an Edmonton GM dealership

See **Karbonik Bio**, page 2.

## Broadley Bio, from page 1.

co-owner of a house building company building acreages and homes in rural towns in southern Alberta.

Stephen has been married to wife and best friend Jan for 45 years, they have one daughter, two sons and 9 grandchildren. He has always been involved within the community serving as President of two Community Associations, volunteering on their various committees, providing assistance on management and leadership. He has coached football (soccer) Provincial level and still plays. With wife Jan they have volunteered with the PALS (Pet Access League Society — pet visitation) and the Kidney Foundation. He served on the Board of Directors of Calgary Celtic Soccer Club (President), Calgary United Soccer Association, Calgary Women's Soccer Association and the Federation of Calgary Communities.

Stephen and Family became Canadian Citizens in August 1981 later to find out that the examining Justice was a freemason and member of Glenbow Lodge.

His Masonic life started in 1993 in Glenbow #184 being Initiated 6<sup>th</sup> of January, Passed 3<sup>rd</sup> of February and Raised on 7<sup>th</sup> of April. His father journeyed from England for a surprise visit and appeared part way through the ceremony to assist with his Raising. One of the few occasions Stephen has been lost for words.

He served as WM in 2000/01 and 2008/09 and has been chairman of the Vacant Chair Ceremony for over 12 years.

District Deputy Grand Master, Calgary Highwood District 2013/14

Alberta Chapter #1 Royal Arch Mason — 26<sup>th</sup> March 1996

Cyprus Preceptory #33 — 26 March 1997

Scottish Rite 32 — 22<sup>nd</sup> November 2003

He is proud to be a Charter Member of Lodge Pythagoras 345 #202 — 28<sup>th</sup> November 2013

Stephan is a strong believer in the Craft Lodge and is a member of both Canadian and York Rite Lodges The acts of Visitation, Education, Ritual and Communication should be considered the most important aspects to keeping a strong Lodge.

## Karbonik Bio, from page 1.

in customer relations.

RWBro Karbonik was initiated into Redwood Lodge No. 193 in October 1994 and served as Worshipful Master in 2007–08.

In 2009 he affiliated with Temple-Centennial Lodge No. 167 and assumed the role of Secretary – Treasurer for the Lodge. Having completed his two year tenure as Secretary-Treasurer he later filled in as Sr. Warden and now serves as Historian and assumes duties as required.

In 2013 RWBro Karbonik was elected as DDGM for the Yellowhead Masonic District and served that duty for the 2014–15 Masonic Term. RWBro Karbonik continues to be active as an advisor and mentor with the district.

In 2016 RWBro Karbonik was asked to serve as Secretary for Redwood Lodge and concluded his term of office at the end of September 2017.

In June of 2017 at the Alberta Grand Communication RWBro Karbonik was elected as Junior Grand Warden of the Grand Lodge of Alberta and continues to serve in that office.

# Senior Grand Warden Candidate Essays

Regulation II.1.B.5.a. of the Grand Lodge of Alberta Constitution and Regulations states:

*Candidates for the position of Deputy Grand Master, Senior Grand Warden and Junior Grand Warden shall be required to publish, in a regularly published and distributed Grand Lodge of Alberta communication, when their nominations are published, an unedited article of approximately 1000 words, but not less than 500 words, outlining their vision for Freemasonry in this Grand Jurisdiction. This article shall focus at least, but not exclusively, on (a) the candidate's description of current issues in Alberta Freemasonry, (b) his proposals for dealing with such issues during the ensuing four years should he progress to the office of Grand Master and (c) his ideas for leading the Craft in Alberta in the future.*

This year's essays are once again presented in an **unedited** form.

## RWBro Stephen R. Broadley

Why run for Grand Senior Warden? I have a passion for freemasonry its beliefs, its teachings and principals and have faith it will continue unabridged for many years to come. The Craft is struggling to be relevant in today's rapidly changing environment and we need leadership within the Craft to strengthen our long held values while moving forward to energize the brethren. The Ancient Charges of Freemasonry are part of the Constitution and Regulations but how often are they read? How often do each of us consider them in our work within Freemasonry? How do we share them with our

See **Broadley Essay**, page 5.

## RWBro Reginald (Reg) Karbonik

My first thought is to thank all of the Brethren that had faith in me last year and saw me elected as Junior Grand Warden in Red Deer. It has been an honour to serve and I look forward to continuing to serve this Grand Jurisdiction in the years to come. My journey has not always been easy but I have continued on my quest with the best of intentions and with the encouragement of many I hold in admiration. As this is likely the first time in almost twenty years that there has been a challenger for the chair of Sr. Grand Warden I am not disappointed as it is stated clearly in the C&R that the position

See **Karbonik Essay**, page 5.

<p>Provided to Freemasons of Alberta and the Northwest Territories west of the 4<sup>th</sup> Meridian who are members of</p> <p><b>The Grand Lodge of Alberta, A.F. &amp; A.M.</b></p> <p>330 – 12 Avenue SW, Calgary, Alberta T2R 0H2 Tel 403-262-1140 <a href="http://www.freemasons.ab.ca">www.freemasons.ab.ca</a></p> <p>Grand Master MWBro Gordon Berard Deputy Grand Master RWBro Kenn Culbertson Senior Grand Warden RWBro Ken Cheel Junior Grand Warden RWBro Reg Karbonik Grand Secretary RWBro Bill Kostenuk</p>	<p> Published each month except July and August by <b>The Grand Lodge of Alberta, A.F. &amp; A.M.</b></p> <p><b>Editor: RWBro George Tapley</b> 339 Whitefield Dr NE, Calgary, AB T1Y 5S2 Tel 403-280-6776 e-mail: <a href="mailto:editor@freemasons.ab.ca">editor@freemasons.ab.ca</a></p>	<p><b>The Committee on the Grand Lodge Bulletin</b> RWBro George Tapley (Chairman); VWBro Garth Cochran; WBro Loren Kline; Ex Officio: Grand Master, Deputy Grand Master &amp; Grand Secretary</p> <p>Republication rights are granted to other Masonic Jurisdictions, but acknowledgement of the source is requested. The Editor reserves the right to accept, reject and re-write material submitted for publication. <b>Deadline for copy</b> is the 1<sup>st</sup> day of the month prior to the month of issue.</p>
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# Program for the 113<sup>th</sup> Annual Communication

## 7, 8 and 9 June 2018

### Pomeroy Hotel & Convention Centre, Grande Prairie, Alberta

#### Thursday, 7 June 2018

- 17 30 h 100<sup>th</sup> Anniversary Celebration Gala  
(following joint re-consecration of Grande Prairie Lodge No. 105 and Lake Saskatoon Lodge No. 106)
- 18 00 h **Supper (Buffet)**  
**Open to all Freemasons & Guests with Tickets**

#### Friday, 8 June 2018

- 08 00 h Registration/Balloting Opens under the direction of the Grand Registrar
- 08 00 h Board of General Purposes Meeting  
**(members and invited observers only)**
- 09 00 h Formation of Grand Procession  
Grand Lodge Procession  
**Reception of:**  
Past Grand Masters  
Visiting Grand Lodges  
Concordant Bodies  
Special Guests  
Presentation of the Colours  
**Excuse non-Masonic guests**  
Opening of the 113<sup>th</sup> Annual Communication (Tyled)  
Motion of Loyalty  
Confirmation of the Proceedings of the 112<sup>th</sup> Annual Communication  
Service of Commemoration and Thanksgiving — Grand Chaplain
- 10 00 h **Business of Grand Lodge**  
**Rules of Order**  
Presentation of the following reports:  
**Block A — Reports — Operations**  
a) Jurisprudence  
b) DGM's Implementation  
c) Condition of Masonry  
d) Masonic Higher Education Bursary
- 13 00 h **Block B — Reports — Information**  
e) Masonic Foundation of Alberta  
f) Grand Historian  
g) Grand Lodge Bulletin  
h) Lodge Officer Training  
i) Masonic Spring Workshop  
**Block C — Reports — Financial**  
j) Grand Treasurer  
k) Finance Committee  
l) Auditor and Financial Statements  
m) Board of Benevolence

#### Block D — Reports — Administration

- n) Fraternal Relations  
o) Publication and Forms Committee  
p) Grand Secretary's Report  
q) Committee on the Work

#### Block E — Reports — Legislative

- r) Board of General Purposes

12 00 h **Lunch**

13 00 h **Resume the Business of Grand Lodge**

- Grand Secretary's Announcements  
Correspondence and Regrets  
Recognition of Grand Representatives

17 00 h Adjournment

18 00 h Balloting and Registration Suspended

#### Friday, 8 June 2018 — Evening Program

##### Grand Lodge Banquet

- 17 30 h Reception  
Cocktails — Cash Bar
- 18 45 h Seating & Introductions
- 19 00 h Dinner  
Toastmaster — Junior Grand Warden
- 20 00 h Presentation of Ross Sheppard Memorial Bursary
- 20 30 h Entertainment

#### Saturday, 9 June 2018

- 08 00 h **Balloting and Registration Resumes**
- 08 30 h **113<sup>th</sup> Annual Communication Reconvenes**  
Any reports not completed from Friday's session
- 10 00 h **Balloting and Registration Close**  
Report of the Credentials Committee  
Report on the Elections  
Other Masonic Awards
- 10 30 h Masonic Medal of Merit Awards
- 11 00 h General and Unfinished Business  
Election of Grand Tyler  
**Notices of Motion**  
\*\*Any unfinished business of Grand Lodge will be tabled to next Communication
- 11 45 h **Grand Master's Address**
- 12 00 h **Lunch**
- 13 15 h Installation of the Grand Master and Investiture of the Grand Lodge Officers for 2018–2019, under the direction of **MWBro James Ratchford**
- 15 30 h **Grand Lodge Closes**
- 15 45 h 2018–2019 Officers' Pictures
- 17 30 h Incoming Grand Master's evening  
BBQ — Camp Tamarack — Dress Casual

**NOTE: There will be an enjoyable Ladies' Program (details to be circulated to Lodge Secretaries)**

**NOTE: Tuxedos to be worn by Grand Lodge Officers at the Gala, Grand Lodge Banquet and Installation of the Grand Master and Investiture of the Grand Lodge Officers.**

**Agenda & Locations are Subject to Change**

# Grand Lodge of Alberta A.F. & A.M.

## 113<sup>th</sup> Annual Communication

### Ticket Order Form

Please indicate your Ticket needs for the Grand Lodge Communication at the *Pomeroy Hotel & Convention Centre, 11633 100<sup>th</sup> Street, Grande Prairie, Alberta*, as outlined below.

Return this completed form to the Grand Lodge Office by **25 May 2018 enclosing your cheque in payment**. No refunds will be given on tickets returned later than **25 May 2018**. ***Ticket orders will be retrievable at the Book Store, (Grand Lodge Office) at the Annual Communication.***

(PLEASE PRINT)

**NAME AND TITLE:** \_\_\_\_\_

**\*\*Dietary Restrictions?** \_\_\_\_ No \_\_\_\_ Yes, Specify \_\_\_\_\_

#### **Thursday, 7 June 2018**

##### **100<sup>th</sup> Anniversary Gala**

(following joint Re-Consecration)

No Host Bar — 17 30 h: Dinner — 18 00 h

Cost: \$60.00/person

Quantity

Amount

\_\_\_\_\_

\_\_\_\_\_

#### **Ladies' Program — Friday, 8 June 2018**

*Bus leaves Pomeroy Hotel at 10 00 h and returns 13 30 h*

##### **Phillip J. Currie Museum Tour**

Lunch Not Included, but full restaurant service on location

Cost: \$20.00 each

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#### **Friday, 8 June 2018 — Grand Lodge Banquet & Entertainment**

Dress: Officers Formal, Others — Business Suit

Cost \$60.00/person

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\_\_\_\_\_

#### **Ladies' Program — Saturday, 9 June 2018**

Tea (Sponsored by Oliver Funeral Homes) and Tour

Forbes Homestead and Art Show

Two sittings (30 persons) 12 00 h and 13 00 h to browse the art

(indicate preference) \_\_\_\_\_

Cost: \$10.00

\_\_\_\_\_

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#### **Saturday 9 June 2018 — Past Grand Masters Lunch**

Cost \$35.00 each

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#### **Saturday, 9 June 2018 — Incoming Grand Master's BBQ**

*Hosted by Aurora and Sunset Chapters of OES and 13<sup>th</sup> Pillar Widow's Sons*

Camp Tamarack — Dress Casual

\$35/person

(A collection will be taken to donate to Camp Tamarack

for their programs and facility use)

\_\_\_\_\_

\_\_\_\_\_

**Total Payment Enclosed:**

\$ \_\_\_\_\_

***NOTE: Tickets will not be mailed out. They will be retrievable at the Book Store at the Annual Communication.***

## **Broadley Essay**, from page 2.

newly initiated and remind ourselves to conduct our lives in accordance with those Charges.

Lodge attendance and the drop off in brethren – yes we understand that in some Lodges it is a problem, in others it's not an issue. While this is primarily a Lodge problem, I believe Grand Lodge can support stronger communication and sharing of ideas across the jurisdiction. One has to ask, are the brethren new and old benefitting from their time in the Lodge? Do we take good men and make them better or have we become unfocussed? If you offer interesting meetings, with a good product, good men will come. Lodges that are increasing in size are ones offering short business sections, good ritual work and varied education (esoteric or exoteric). These meetings are interesting for both young and senior brethren, we need the mix of age to be healthy and strong. Just like our families, it is part of the continuity of the Craft to share knowledge to lead the Craft. It requires changes to how we communicate and some adjustments to how we govern and administer the Craft, but it cannot change the core values of the Fraternity. Grand Lodge can be the repository of information on what successful lodges are doing and make available that information to all Lodges. It remains with the individual Lodges how they use that information.

Visitation — How many times have you heard or said that visitation is one of the great benefits of Freemasonry? Look inside yourself, when was the last time you visited or how often do you visit. Visitation is not just for new brethren or principle officers, this is equally directed at senior brethren. We senior brethren need to get reinvigorated, to take new brothers to other Lodges, to introduce them to new ideas through a diverse masonic education and discussions that may energise them to be future leaders. If you sponsored an initiate you have a responsibility and obligation to be a mentor to this brother.

“We, The Grand Lodge of Alberta, Ancient Free and Accepted Masons, in order to form perfect tranquility, to provide for and promote the general welfare of the Craft, and to secure the Fraternity in the Province of Alberta . . . . .” This is the first part of the Preamble to the Book of Constitution.

Are we in Perfect tranquility? Are we promoting the general welfare of the craft, and securing the Fraternity?

The comments coming back to me generally fall into lack of communication, they (GL) don't listen, they are elitists and they waste money. I do not comment on the validity or value of these comments. Communication is by definition “the exchange of information between people”. For the distribution of information Lodges and Grand Lodge need to embrace modern technology, emails or text messaging from Grand Lodge direct to every mason. A GL web page kept up to date tracking significant events, the introduction this year of GL Officer calendars, local Lodge meetings sharing notable presentations published for Edmonton and Calgary has been a positive step forward. We have an improved web site but it needs to evolve further and become a new working tool of the Craft, maybe a cellphone App is in the future.

They (GL) don't listen, this is a tough one. The question becomes who is not listening, Lodge officers, Past and present GL officers or GL committees. Gone are the days of DDGM's being the principal communication medium between GL, Districts, Lodges and brethren. There are too many bodies involved in GL committees and sub-committees without

direct responsibilities and actual accountability. It is time for the general membership to have more say, actually that is a wrong statement, its time the brethren were heard. For this to happen, we need timely communication and feedback through an inclusive plan that embraces all media available.

Waste of money. Grand Lodge is a corporation and by definition a business to govern and administer Freemasonry in Alberta. It is responsible for an annual budget of \$400,000.00 of which 70% is fixed for staff, fixed costs and investments of our funds. That leaves approximately \$120,000.00 for the Annual Communication, GL Officer travel and Conference expenses. For the administration of this budget and maintaining the general welfare of the craft there are presently 40 plus, voting members on the Board of General Purposes, let alone the countless numbers of elected and appointed members on other committees and sub-committees. It is incredulous to believe we need this many brethren involved in the administration of the craft. This year attempts are being made to streamline committees and internal organisations, this has disturbed a few vocal members, though I believe the majority can see the problem for themselves. It is time for brethren to stand up at the Grand Communication and vote for, no demand, the changes proposed. Look to the future for improvements to be brought forward improving our governance, administration process and fraternity over the coming years, to bring accountability back to the brethren. We need a 5 year succession plan and unlike the last one, it should be reported on at the Annual Communication and updated yearly so as not to disappear into obscurity as has happened in the past.

Back to the original question why run for GSW. Being a member of the Grand Line is more than just a title, more than a fancy apron, more than receiving grand honours and self-importance. It is about leadership, it is about respecting the past while shaping the future, it is about continuing to build on the foundation already laid and truly working for the good of masonry. If successful I promise to follow up on all the items mentioned above and others as they are brought forward. I will work on behalf of the brethren as their representative in a businesslike manner whilst maintaining the general welfare of the craft. Be open and approachable, if you have any questions or comments my number is 403-998-0152 and email [Stephen@raynor.ca](mailto:Stephen@raynor.ca)

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## **Karbonik**, from page 2.

is to be elected – although it would have been less stressful if there were no challenger. When I was elected to the chair of Jr. Grand Warden there were those felt it would be status quo and I would have a steady progression through the chairs but I knew from the beginning there might be a challenger in 2018. There were indicators that began with the afternoon session at Grand Communication in Red Deer and this has proven to be true – for those in attendance last June you will recall only one of the challengers remained in attendance after the voting results were announced. Throughout the past several months I was informed of rumblings from Calgary that there were concerns that with Annual Communication being in Grande Prairie there would be a lesser chance that the South would collect the next Jr. Grand Warden and with the typical number of challengers this may prove more difficult. To this end the South will offer three candidates and two will hail from the North — all quality candidates that

deserve your consideration.

While I continue to oppose radical change that upsets or removes that balance and general will of the members of this Jurisdiction in the administration of OUR Grand Lodge; I still feel that our current C&R strikes a good balance in separating the Grand Line from any overt control of the BGP and other committees. Our current C&R is not perfect, has never been perfect but has served our members well and will continue to do so as long as we don't overly mess with it. To this end Brethren, it has been my goal to support and uphold the Constitution and Regulations in addition to those Ancient Charges that we have been charged with. I know that each year changes could be made to our C&R and that these changes will affect all of us that have made a choice to serve and as such WE are bound to respect and work within those bounds. The fair and impartial administration of the Jurisdiction has at times been a challenge and on occasion the BGP and other committees have been slow to become engaged resulting in for some, frustration in accomplishing certain goals. This past year we have had challenges and there has not always been harmony at the Executive level or in some committees; in the end there was acquiescence and we moved on with the business at hand. I will not break the confidence of these deliberations but be assured it has been very important in respect to my training as to the operations of the Grand Lodge of Alberta. Regardless of how engaged one is prior to running for a Grand Office, the actual governance process needs to be learned – historically the

pattern is for new grand line officers to observe through two years of training and engagement with the various committees and so far this model has worked in this Jurisdiction and our membership have been well served.

I have been asked what I have taken from Masonry in my 23 years of membership and I can only offer that it has given me a sense of purpose and has offered me balance in a life well lived. It was a result of the positive experiences in my masonic life that that I began this journey towards the Grand Line with a desire to give back to the Craft what it has so generously given me. We all have a purpose here in this life, for myself it has revolved around education and offering "light" to those that have my passed my way. I never became or sought to become financially rich through my efforts and only became aware of how much I influenced others when I left teaching and ventured into the real world — there I saw and was witness to what my efforts allowed to happen. The success of my former students was the true reward for my efforts.

To conclude Brethren I do not see as we move forward how my vision and goals will change if elected as Sr. Grand Warden. It has been repeated often that we are all members of Grand Lodge and that there are a very small and select few that have been elected to be our administrative staff and visible leaders. My desire is to see that the Grand Line Officers continue to reflect the will of our Grand Jurisdiction and its members and I wish to be part of this trust that you want from our leadership.

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## Junior Grand Warden

One to be elected

### RWBro Michael Johnson

Baseline Lodge No. 198

Brother Michael Johnson was born and raised in Edmonton, AB. He graduated from the University of Alberta from the Faculty of Education. He is currently teaching full-time at a local high school. Michael is the Pipe Sergeant for the RCMP Regimental Pipes and Drums and very active with the band, traveling

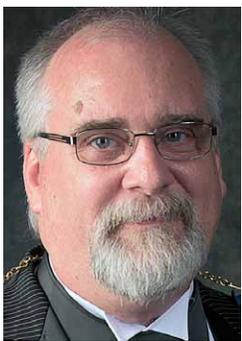


and performing around the world such as; Vimy Ridge, Royal Edinburgh Military Tattoo, New York Parades, United Nations, and many other highlights. His masonic career began in 2004 when he was initiated into Baseline Lodge. Michael served as Worshipful Master of his lodge, served on numerous district committees and positions, is a past DDGM for Yellowhead District, past Grand Piper North, and a member of numerous concordant bodies. He is a founding member of the Emblems of Mortality Degree Team and a past member of the Northern Alberta Veterans Degree Team. Michael is married and a proud father.

### RWBro Duane Creasor

Charity Lodge No. 67

RWBro Duane Creasor was born and raised in North Bay, Ontario. He has 4 children and 7 grandchildren. He started his working career with Sears Canada Inc., in various roles including Operations Manager, for a total of 16 years. Then moved to Calgary, Alberta in 2000, and since 2005 has lived in Lethbridge, Alberta. He has worked as a General Insurance Agent for the Cooperators both prior and after his move to Alberta. Then in 2002, he joined Johnson Inc./Unifund Assurance Co. Being responsible for their office in Lethbridge, Alberta since 2005. Recently being transferred to Grande Prairie office and has since retired from Johnson. He is now working with R & R insurance in Fairview, AB. He was also a member of the Canadian Armed



Forces from 2002 to 2005 and is still a member of the Royal Canadian Legion. He enjoys travelling, with a highlight being a trip to Scotland in May 2012.

He was initiated in Charity Lodge #67 in Lethbridge, AB, on February 19, 2007, passed April 16, 2007 and raised June 18, 2007. Serving as Worshipful Master of Charity #67 in 2011–2012 during their 100th Anniversary.

He is also a member of the Allied Masonic Degrees, Eastern Star, Widows Sons, Shekinah Chapter #4 of the Royal Arch, Acre Preceptory Knights Templar, Cryptic Rite, Red Cross of Constantine, Knights Templar Priests, York Rite College, Lethbridge Shrine Club.

He is a member of the Supreme Council and Honorary Inspector General 33rd Degree of the Ancient Accepted Scottish Rite of Freemasonry in Canada. He is also a member of the Royal Order of Scotland.

For Scottish Rite he has served as Thrice Puissant Grand Master of the Lethbridge Lodge of Perfection, in 2012–2013 and Most Wise Sovereign of Chinook Chapter of the Rose

Croix, in 2013–2014 and again in 2014–2015. In 2017 he served as Commander-in-chief of the Southalta Consistory, in Calgary, Alberta.

He served as the President of the Lethbridge Shrine Club in 2014 and in 2015. He also served as Chinookarch District

Secretary in 2013–2014 and again in 2014–2015. He was also the Chinookarch District Masonic Foundation representative since Nov. 2013 to Nov. 2015, serving Chinookarch District as DDGM in 2015. Currently serving as the Vice-President of Masonic Foundation of Alberta since November 2015.

### **RWBro Kimberly Greenizan**

Carstairs Lodge No. 20

Airdrie Wild Rose Lodge No. 2001  
RWBro Kimberly D. Greenizan was born in 1955 in Murrayville, BC. Bro Greenizan has a BA in Geography, a Masters in Psychology and a PhD in Psychology. He is also a Certified Information Systems Manager and a Certified Disaster Recover Planner.

He had served in the Military Reserves and Regular Forces from 1974 to 2011, retiring in 2011 in the rank of Major, having held many command and staff positions, including Resources Manager. As a civilian, he is Regulatory Compliance and Security Manager for Raytheon Canada



Limited. Kim also owns Crossfield Storage Solutions, a self-storage business.

Bro Greenizan was initiated in Ottawa's Ionic Lodge No. 526 in 1991. He affiliated to Carstairs Lodge No. 20 and was WM 1996–1998 and DDGM of Phoenix District 2002–2003. He is a Charter Member of Internet Lodge of Research as JW, a Charter member of Airdrie Wild Rose Lodge as DoC and has been Secretary of Airdrie Wild Rose Lodge since 2004. He was Advisor, Stampede Chapter, Order of DeMolay for 2003–2008; Associate Bethel Guardian, Bethel No. 19, 2004–2007 and Founder and President, Airdrie Masonic Temple Association. He was initiated into Royal Arch in 2006 and is currently Second Principal for Crescent Chapter.

Kim is Donations Chair of the Airdrie Legion and involved in the Airdrie Parade Committee, the Airdrie Writers Club and the Calgary Bee Keepers Association.

### **RWBro Terry Murray**

St. Mark's Lodge No. 118

Right Worshipful Brother Terry Murray was born July 4, 1959 at R.C.A.F. Station Cold Lake, Alberta; educated and lived in Zweibrucken, Germany; Portage La Prairie, Manitoba; Cold Lake and Calgary, Alberta.

He graduated from Forest Lawn High in Calgary and then went onto a career in the Royal Canadian Air Force. He served in Edmonton, Alberta; Baden Solingen, Germany and Cold Lake, Alberta. Terry retired in 1996 to Calgary working with Raytheon Canada as a technician and became the Quality Manager. Attending University of Calgary Strategic Management program, he worked in various companies as a Quality Manager. Since 2012, Terry has been employed at REV Engineering Ltd. as the Quality and Safety Manager.

Terry is the proud father of two adults; Robert, serving in the R.C.A.F. and Jacquelyn, a grade three teacher with the Calgary Public School Board. Terry lives in Chestermere and



has been sharing all life's experiences with his wife Peg, and her daughter Dawn and daughter-in-law Jen.

Terry was initiated, passed and raised in 2007 in Calgary at St. Mark's Lodge #118. He was honoured to work through the chairs to become St. Mark's 93<sup>rd</sup> Master in 2013/2014. Terry was appointed Grand Senior Deacon 2016/2017 and elected Alpha District DDGM in 2017/2018. He volunteers and serves as 1<sup>st</sup> Vice President on the St. Mark's Building Society, a low-income seniors residence, St. Mark's Manor, with 21 suites and home to St. Mark's Lodge.

Terry continues the search for masonic light as an officer in Otuskwam Chapter No. 9, Royal Arch Masonry of Alberta; Cyprus Preceptory No. 33, Sovereign Great Priory of Canada; and a member of Al Azhar Shriners, AAONMS.

Outside of masonry Terry is a motorcycle enthusiast and enjoyed the role of leadership within the Grand Council and Five Points Chapters for the Widows Sons of Alberta Riding Association.

Terry's enjoyment of our craft is from the development of fraternal friendships, traveling and embodying the masonic principles and practicing them at home and abroad; within and without the craft.

### **RWBro Christopher J Uchman**

Patricia Lodge No. 91

RW Bro Christopher J Uchman was born April 25, 1970 in Edmonton, Alberta and grew up in Sherwood Park, AB. RW Bro Uchman entered the trades shortly after completing school becoming a journeyman tile setter and floor covering installer. In April of 1992 RW Bro Uchman along with his father and older brother started XMG Commercial Floor Coverings. They have grown the company to be one of the premiere Commercial Floor Contractors in the Province employing over 45 individuals. Chris currently serves as the company's Senior Project Manager.



one son Jienico, RW Bro Uchman had the honor of raising him to the sublime degree of a Master Mason in May of 2017. RW Bro Uchman has a very strong Masonic tradition within his family. Chris' passion for the craft started at a young age. He spent many hours in conversation with his maternal Grandfather and Uncles about the value of freemasonry and how it builds better men. Chris is the third generation of his family to join Patricia Lodge no. 91.

RW Bro Uchman was initiated into Freemasonry in Patricia Lodge #91 on October 22, 1996, passed to the Degree of a Fellowcraft on November 26, 1996 and raised to the Sublime Degree of a Master Mason on January 28, 1997. Chris served as Worshipful Master of Patricia Lodge #91 for the Masonic Year of 2013–2014 and D.D.G.M. for Northern Lights District 2016–2017. RW Bro Uchman Was appointed to the Board of General Purposes by MW Bro Gordon Berard for the Masonic Year 2017–2018.

RWBro Uchman is married to Lanie Uchman and they have

## Grand Treasurer

One to be elected

### VWBro David N. Blue

Avon Glen Lodge No. 170

David was born in Edmonton in 1962. He found the love of his life and married Margaret in August of 1985. Together they have raised two children to adulthood.

David's second love is accounting. He represents the third of four generations of accountants in his family. He has run his own accounting practise since 1980, following in the footsteps of his grandfather and his father. David's son has now joined his firm and will be gradually taking control, allowing David more time to devote to his masonic activities, among his other passions. David's firm currently employs six people, thereby creating jobs in our province.

As a person with extensive knowledge in the area, David was appointed to the Charitable Advisory Committee of Alberta in 1999 by the Honourable Iris Evans. This is a standing committee that was never dismissed. It was given a mandate to review existing and proposed regulations which relate to non-profit organizations, to identify and advise the Minister on related issues, and to recommend initiatives to the Minister.

David's family has deep masonic roots. He had two great-uncles who were both masons and his father is a mason. Margaret's grandfather was a mason and her step-father is a Past GM of the GL of Alberta. David was initiated, passed and raised into Freemasonry in Avon Glen Lodge #170 in 1985. He served as WM in 1997. He has been the Treasurer of the lodge for a total of 15 years, with a short hiatus to serve the lodge as Secretary. He continues to serve as Treasurer now.

David was elected to the Board of General Purposes of the GL of Alberta in 2011. He was subsequently appointed to the Finance Committee by the GM in 2011, 2012, 2013, 2014 & 2015. In order to utilize his expertise, he was appointed as the chair of two sub-committees during his tenure on Finance. He was appointed by the GM to the GL office of Grand Pursuivant for the 2015/16 term. He is a Past Patron of Areme Chapter

### MWBro John D. Hart

Perfection Lodge No. 9

MWBro John D. Hart was born and educated in Regina Saskatchewan and attended Ryerson Polytechnical Institute for postsecondary education, graduating and moving to Alberta in 1968. John was employed in the Graphic Arts industry until 2005 when he sold his company and retired. During that time he was active in the Calgary Club of Printing House Craftsmen serving as President in 2000 and was on the advisory for Graphic Arts for four years at the Southern Alberta Institute of Technology.

John is married to Marilyn and has two daughters and four grandsons, and was active with community sports and committees. Currently he volunteers for the Calgary Prostate Centre and the Man Van program for Prostate Cancer.

Brother Hart received his degrees in Perfection Lodge No. 9 Calgary and currently is the Secretary Treasurer. He has served this Grand Lodge well on most committees, and was Grand Master pro-tem in 2007-08, Grand Master 2008-09 and is your current Grand Treasurer since 2009.

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No. 11, Order of Eastern Star. He is a 32<sup>nd</sup> degree member of the Edmonton Valley of the Ancient & Accepted Scottish Rite, currently serving as Grand Chaplain in the Edmonton Lodge of Perfection. He is a member of the Silver Wings unit in Al Shamal Shrine. David is also a very proud member of the Widow's Sons.

David has a clear plan, with a VISION to create an environment of fiscal responsibility and transparency within Grand Lodge, whereby the Grand Treasurer and even the auditor can be located, and act from, anywhere in the province. This can be accomplished through the use of technological advances to accomplish the sound accounting standards needed within the craft.

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### Board of General Purposes

(acclaimed)

#### MWBro John Cameron

Crescent Lodge No. 87

#### MWBro Gordon Berard

Lodge Renfrew No. 134

#### RWBro John Girvan

Exemplar Lodge No. 175

#### RWBro Gordon Harris

Tawatinaw Lodge No. 71

#### RWBro Karl Kuss

Baseline Lodge No. 198

### Board of Benevolence

(acclaimed)

#### MWBro Peter Dunlop

Sherwood Lodge No. 183

#### Bro Dave Yakimetz

Beacon Lodge No. 190

### Masonic Higher Education Bursary Fund

(acclaimed)

#### RWBro Fred Bowker

Acacia Lodge No. 11

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## Junior Grand Warden Candidate Essays

This year's essays are once again presented in an **unedited** form.

### RWBro Duane D. Creasor

I decided when considering what to write in my essay, that it was important to review the essays of previous years. I considered the following questions: Have these suggestions and ideas changed our direction? Have we seen any progress or improvements from the wealth of ideas and suggestions?

Many of the same suggestions and ideas stood out throughout. Encouraging and keeping new members, and our approach to that issue. The ever changing society, the way it communicates. How the current generation feels about things in general, what's important in their lives, and what goals are important to them that they would be interested

in striving to achieve. Attendance and participation, ritual work, were also mentioned. Along with education and making our business meetings more interesting.

We have all heard these things mentioned many times over the years. What was the result?

Many of the great masons of years past, have all expressed their love for freemasonry. Each Grand Master has had a very important and worthwhile role in trying to achieve the goals they have set during their year. It is only as it should be. Yet, why do we consistently bring up the same talking points year after year?

These suggestions and ideas are the things we need to constantly work at each and every year to make our Lodges successful. They are not reprimands but rather reminders, to help us re-center, refocus on the important things in freemasonry.

The brethren have time and again shown they are committed to the fraternity. In fact, in my visits to many lodges over the last few years, I have found that there are many brethren in each Lodge that are working hard, to achieve and put into practice many of the suggestions and ideas, for the betterment of the craft. Their appreciation and love of the craft is still active, whether it be a large or a small Lodge.

By focusing on these many worthwhile suggestions and ideas, by making them part of our overall program. This will help each and every Lodge to re-center, refocus & maintain a higher standard of our Masonic rituals & traditions.

Is there anything missing in what we do and how we do things? Especially since our numbers are decreasing despite our attempts to reverse.

I know most of our brethren are committed, and show it by their actions. Knowing what the Lodge needs is paramount. Making the necessary changes to improve our Lodge is also important and necessary along with any adjustments. Take for example, the special degree teams, the inter-Lodge visits, by groups or individuals. Regardless of the size, it is the visitors, the degree teams, that pick up and encourage the brethren, both during and after our meetings. A demonstration of our brotherly love.

We all must realize that we are not the same. Today more than ever our brethren have family, work and other responsibilities that do interfere with their attendance, and participation at Lodge. But their lack of attendance and participation, doesn't necessarily mean that freemasonry isn't important to them. That they are somehow no longer masons in their hearts.

In fact, they are only practicing what they as masons should, by putting their family responsibilities first. We should ask ourselves: 'What can we do to assist our brethren?'. Do we take the time to find out why they are not attending or supporting the Lodge? Whether it be by their attendance at Lodge or any of the social functions. How do we do something to change this to a positive?

How many of us call our brethren, if we haven't seen them at the last meeting? How many actually follow-up and call or visit a brother in the hospital, or at home while he is recovering? Or is unable to attend due to various health reasons, or age. In lodges where this is practiced, they are close, strong and take pride in all aspects of freemasonry.

We must be understanding of all our brethren, especially those that are new to freemasonry. There is an attitude that could become very negative, if improperly applied to our

brethren. Regarding the expectations that accompany our ritual work. Do we think we encourage our brethren, by interrupting them to correct, as they attempt to present their part to the best of their abilities? It is the responsibility of the 'Master of Ceremonies' or experienced assigned brother to correct, not individuals. Doing things in the right way will relieve any negative pressure that would have resulted otherwise. Instead of turning away, it will encourage them to attend and participate.

If we really want our brethren to participate and share in our degree work. We have to be willing to accept, that most can't memorize everything perfectly. That they will take time to perfect their presentation. Making them feel part of the team is important. They then feel like they are contributing, even if it is in a small way.

What is more important when presenting a degree?

That the candidate understands and appreciates the importance of the degree, it's meaning and the responsibilities that go along with their obligation. Presentation, whether it be by memory or by reading it well, would not take away from the overall message. The example of our experienced brethren would also encourage those that have a difficult time memorizing, to strive to reach that level in time. The key, is 'in time'. We have to be patient, and understanding. This would remove any 'pressure to perform'. Remember it is a team effort, the experienced helping the inexperienced to help make it come off properly.

Do we continue to provide a mentor to new masons after they prove up in the 3<sup>rd</sup> Degree?

No doubt you have heard the following statement: "If we focus on the small things, that the larger things will take care of themselves." For example: If we help or mentor our new brother over time to assist in building a solid foundation in freemasonry, we can only expect positive results. Without that solid foundation, our brother could stumble and fall away from freemasonry. With a solid foundation, he would grow, and naturally when ready, be able to take on more responsibility.

Brethren are also concerned about attendance being only 25% percent of membership. Yet when a closer review is done, we find that if we eliminate those home bound, or in assisted living homes, or too old to drive at night or live out of the district. We actually find that our attendance is closer to 40-50% of our active membership. This is twice the national average of fraternal organizations. So the questions is: Do we really have a problem?

The benefits of a good educational program help tie everything together.

In conclusion, we need to be positive, and make the best of what we do have available. If every Lodge strived to re-activate 3-4 masons per year. This would go a long way in eliminating the loss due to those who have passed to the Grand Lodge above. Eliminate the need to have brethren repeat going through the chairs. Develop a close and strong fraternity that will impress and encourage new members.

If we mentor our new brethren, and follow-up on those that we miss at our meetings. Visit our brethren, and widows, focus on making inter-lodge visitation a priority, practice & remind ourselves of the important lessons of freemasonry, be patient and understanding. We will make the fraternity stronger, and subsequently have stronger lodges. Ones that will survive the ups and downs of membership, adjust to

the changes in society, and continue to hold the important lessons and teachings of freemasonry as an important and necessary part of everyone's lives.

Remember, we are all masons. Even though you may or may not be able to attend a number of meetings, or be able

to present a number of parts, or belong to a number of fraternal organizations. What qualifies you as a mason, is that freemasonry has affected you in your heart, that is what really matters. Lead by example and others will follow.

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## **RWBro Kim Greenizan**

There are five things you need to consider going forward if our fraternity is going to grow with integrity and strength. I have listed them as resolutions below and I strongly advise that you give them your consideration.

### 1. Resolve to communicate effectively.

Over the years we have endeavored to improve communications through the jurisdiction. We have tried to upgrade our website and continue to try to improve it. We have seen a greater number of lodges instituting their own websites and have witnessed the use of facebook and twitter all in attempts to communicate the masonic message to a larger audience. Some of these have been successful but a large number have been misunderstood and caused a many of the older members to feel out of place and pushed aside. This is unfortunate as their mentorship is needed more now than ever.

We have to bring both generations together and develop a greater understanding of how we communicate between each other and the world at large. Everyone has the same objective in mind — that is to build a bigger and stronger fraternity for the betterment of the communities in which we live. To learn about our past as well as to forge our future.

If there is a particular area of interest or concern for you then step forward and assist us finding or developing the right communication tool. And don't forget about the power behind one on one conversations regarding the health and development of masonry in Alberta.

### 2. Resolve to be knowledgeable.

Masonry is not as static as some would like it to be; it's constantly evolving, finding innovative ways of doing things and continuously being developed and identified as the new standard. That is the mantra of growth. Read publications, news letters, research papers and other documents publicly available or sign them out of the library. See how things were done in the past and try to understand why. The why is crucial as the means of today was not so available to those in the past.

### 3. Resolve to promote accountability

Accountability gets a bad reputation in because it gets confused with blame. In reality, accountability has nothing to do with blame, and every-thing to do with ensuring that you and others do what is necessary to achieve results. To work within our current means and find better more efficient ways to achieve those goals and objectives all masons desire. We so not have the means to throw money at the problem so we must embrace technology and the experience of those who truly know its power to ease the financial burdens of the lodges, while we all work together to strengthen our fraternity.

Accountability is not only about budget but also about

participation and support. To set up a skype or zoom call so that general purposes meeting for the lodge can be attended by more members even those who are shut in due to illness. They are still part of the lodge and this would endear them to you as you make an effort to make them feel that they are still part of the process.

Financially for the lodge to implement efficient requirements that are cost effective and the involvement of the newer members to help assist in the assessment of risk versus cost versus probability of occurrence. These things are important for uplifting the spirit of the lodge and making it stronger.

### 4. Resolve to be proactive.

A proactive attitude means that you do not wait for an incident to occur to step up to diffuse a situation. You do not wait until something gets beyond simple to try to make it better but you step forward at the beginning to help others see the best avenue of approach. You work towards the strengths of others and team them with those of differing strengths so that together they can achieve whatever it is that the lodge is seeking. You work with a mentorship programs to train and build confidence in the new members while the older members are still around. This not only gives continuity to the lodge but it continues to involve the older members with a feeling of accomplishment and value.

### 5. Resolve to have a positive attitude.

Sometimes, the approach to things can make the difference between ok and great. It is our attitude that makes the difference. Remember there are only two things that are completely in your control and that no one can take from you. One is your attitude and the other your integrity. I have not heard may instances where ones integrity has been questioned. However when it comes to attitude we have a very wide spectrum of responses.

An attitude of openness, respect for all both young and old and one of willingness to learn and not condemn is essential for a lodge to grow. Remember the attitude is not only of the individuals in the lodge but of the lodge itself. Is the lodge welcoming and open to discussions from visitors both in the jurisdiction and outside of it? Think when you visit what it is that keeps you coming back to certain lodges while at others you are not so enthused to do so. Does the later one represent your lodge? If so how would you go about improving the attitude of your lodge?

Be positive and instill participation and growth. Seek out points for improvement and try to discuss them in lodge or in side committees and them present to your lodge. If we can improve the attitude of the lodges one by one then we can improve the attitude of Grand Lodge itself as it is the lodges that make grand lodge go from good to great.

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## **RWBro Michael Johnson**

### **Using the Working Tools of an Entered Apprentice to Change our Mindset**

Over the past fourteen years I have participated and engaged in many facets of Freemasonry; From my Craft Lodge,

concordant bodies, and social groups. A common thread that is discussed amongst Lodges is "what is wrong with Freemasonry?" Members debate on why Lodges are going dark, attendance issues, and financial difficulties. Lodges and Grand Lodge can think that the problems are predomi-

nately external and can be quick to place blame on others. Common statements overheard in discussions are “young people just don’t have time!” or “I don’t think they are ready for the chairs.” After much disquisition, can it be narrowed down to our mindset in Freemasonry? Are we engaged in a battle between those with a fixed mindset versus those of a flexible mindset? Are we keeping the engaged and passionate encumbered? Why are some of us more motivated than others? What makes them want to do better? And how can we, as a Grand Lodge, foster this?

What difference does a mindset make in Freemasonry? A flexible mindset can be related to the charge of the working tools of an entered apprentice. We constantly work and change in order to achieve perfection. Those with the view of having a fixed mindset tend to believe that their basic qualities, intelligence, and talents are fixed traits. Carol Dweck, in her research, found:

A “fixed mindset” assumes that our character, intelligence, and creative ability are static givens which we can’t change in any meaningful way, and success is the affirmation of that inherent intelligence, an assessment of how those givens measure up against an equally fixed standard; striving for success and avoiding failure at all costs become a way of maintaining the sense of being smart or skilled.

Is there a correlation between a fixed mindset in Lodge and the lack of responsible and meaningful leadership? We are inundated with the excuse that we are not allowed to change. If this were the case, we would still meet in pubs and have ritual work that has not been bastardized to ensure we get to a festive board as quick as possible. How can a stone take shape if we never change it? Yet, every year we alter and vote on our constitution and regulations, we change and modify our ritual, and we make innovations in how we communicate. Freemasonry can be equated to moving into a house. It is wonderful and problem free. It is magical and you want to show it off to all of your friends. But, after years of discovery, exposure, and a lack of addressing issues, you start to see the problems that have always been there and you are less inclined to share or invite others over. Freemasonry was a magical experience for me when I first joined but potential issues are becoming evident and we must address them. We can address issues and foster growth by evolving

to a flexible mindset.

Four key areas to support a change in mindset are goals, responses, effort, and strategies. Goals; we can clearly outline our aims and what we want to strive for. Those with a fixed mindset tend to create performance goals. While I believe that having a flexible learning goal mindset is more beneficial. It focuses on mastery and competence. Creating goals for learning has shown to increase performance and enjoyment and decrease negative emotion. If we support our members and understand their potential, we will create a more positive environment and develop our members into successful leaders. Second, responses are how we react to events. When faced with failure or a challenge, people with a fixed mindset get depressed, become de-energized, and lose self-esteem. You can also see a drop in attendance and engagement. A more appropriate response in Freemasonry is the mastery response. An individual with a mastery response is shown to focus on information and learning as opposed to feelings. They are also more adaptive and willing to try new things and experiences. In regards to effort. If we focus on the fixed mindset, effort is seen as a reflection of intelligence; meaning, hard work and change can be related to lack of understanding and ability. But, when approached with a flexible mindset, effort is necessary for success. They must try harder when faced with a setback or difficult situation. Finally, people adopting a growth mindset tend to generate other, and new, strategies to do things. If one avenue or route does not work, they will try others. Carol Dweck has found that those with a fixed mindset keep using the wrong strategies when faced with a problem. After a while, they will disengage from the problem and finally, they give up.

No one is fully growth mindset or fixed mindset. We are always in flux depending on the situation. In relation to Freemasonry, I believe it is important to be flexible and challenge our members. We cannot put unnecessary roadblocks in front of our passionate and engaged members. We must, as a whole, foster creativity and respectful change. We can create and facilitate our next great leaders in Freemasonry if we just put our faith in our Brethren. Create learning goals to decrease negativity, respond to challenges and difficulties with a mastery response, understanding that effort is necessary for success, and to adapt our strategies.

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## **RWBro Terry Murray**

The challenge — “Why is there resistance to change?” and “What change is needed?”

The square & compasses set limits of our masonic journey and guide our moral compasses through the ancient landmarks. Masonry has developed a multitude of administrative assemblies that establish procedures in the Constitution & Regulations, our “C&R” that we are all encouraged to read when we are first initiated into the Craft, to rule and govern our Craft. The Grand Line Officers are bound by the same C&R and guards their actions as they ascend to be Grand Master; wisely protecting against encroachment. The perception is Masonry is not to be changed. However, are we not taught that “Masonry is a progressive science?” Has our Order not been at the front of change at key times in history - “We hold these truths to be self-evident, that all Men are created equal...”? This has been the key message of many of our recent Grand Masters, including our current Grand Master – Masonry needs to continue to move forward.

The first road block is reluctance to change which can be summed in a few statements posed by Spencer Johnson from “Who Moved My Cheese?”. What would you do if you were not afraid? The more important your cheese is to you, the more you want to hold on to it! Change happens when the pain of holding on becomes greater than the fear of letting go! If you do not change, you can become extinct! Change took us from a mere two degrees early in masonic history to three degrees, then to many capitulatory masonic degrees and concordant bodies with degrees.

We are not writing about changing the ancient landmarks. We are speaking to the issue of governance of our Craft. It currently takes over 80 members from all ranks to transact the business of our Grand Lodge. What has not changed is our principled beliefs. What has been identified by previous GLOs has become committees important to the Craft; presented and implemented by successive Grand Masters of the day and their respective visions. Administrative and business theories, methods, practices all have merit to

improve and change GL, even the buildings we are in. The GL has evolved by being progressive. It has evolved into an “ungainly” large entity by layering progressive advances on top of our strong tendency to avoid change. Circumstances shift, and in today’s circumstances, we can again update the management of Freemasonry in Alberta, but not our Masonic fundamental principles, virtues, morals, landmarks, usages or customs and the creation of Lodges.

Whether it is Jack Welch leading GE, Jim Collins discovering what is good or Ram Charan defining how a leader accomplishes goals, organizations must evolve in order to thrive. A ruler requires an understanding of the Craft and the ability to evaluate what must be done to achieve success. It is our place as leaders of the Craft, whether as a Master or Grand Master, to have a vision of what should be done and to build consensus to move forward. Many issues that face Masonry today are the same one that we faced in the early 1900s. I am quite certain that over a hundred years ago we faced the same issues regarding the administration of our Craft, yet we are still trying to solve retention, non-payment of dues, completion of forms and other administrative paperwork. Providing numbers is not masonry but is a GL regulation, we do not have to look very far for examples.

With respect, the GL has been worried about properly filling out forms for more than our official 113-year history. At the very first Annual Communication held on February 20, 1905, our Grand Secretary observed that “some Secretaries failed to forward their Lodge Returns promptly”. [History of the Grand Lodge of Alberta 1905 – 1955, M.W. Bro. Sam Harris, PGM, Cascade No. 5, page 72].

A 100 years ago: “The Committee on the Condition of Masonry reported: Lodge of Instructions were held in five districts; average attendance at Lodges does not show any appreciable increase over last year; arrears dues show a substantial reduction; Lodges without insurance now only five; and aprons not in accordance with constitution are being worn; the constitution should be strictly enforced and Masters of all Lodges be notified.” [M.W. Bro. Dr. H. Darling GM, June 11<sup>th</sup>, 1919].

Our Grand Lodge has been around since the inception of our Province in 1905. Now with our 113<sup>th</sup> Grand Master, many of our pressing issues have been the same since our beginning. What have we accomplished? A lot of great men have passed through our gates - that is what we have accomplished. These men have left their mark on us and upon our Craft. My final comment on this issue is to repeat a line from Jim Collins - “The purpose of bureaucracy is to compensate for incompetence and lack of discipline.”

Which bring us to the second road block - “discipline”. I call on each Mason in our jurisdiction to strive to avoid creating more bureaucracy. Methods to correct this begin with

using the tools we have along with advice from our past. Let us use methods that are proven, guarding the west-gate and partaking in lodges of instruction. A good-man is one that has honourable core values and knows the difference between right and wrong. When we create administrative rules to control or manage our Craft, which are arguably based on doubts of our members’ honour, we waste time and energy. The leadership of the Craft should be focussing on is superintending, coaching and establishing the environment for all of our members to be better men. Let us spend time with those that are already worthy, that know the difference between responsibility and a job. A truthful man knows his obligation makes him a better man. Any Grand Master, completing his time within the Grand Line, wants to leave his office knowing that he impacted the membership positively, also knowing that the Grand Lodge taught him, what great is.

“Grand Lodge is not THEY, it is WE, we all, every one of us...” [Alberta Freemason, Editorial, May 2006].

Masonry has been around for ages because it is valuable, it is a lifestyle that triumphs and the golden rule embodied by all Masons attracts respectable men. The ambition of every Grand Lodge Officer is the relentless pursuit of living as an honest man and conveying this message. His ritual, tools at his disposal, his interpersonal skills to lead others in positive change individually, personal growth, and in the governance of the Craft, understanding the purpose or true reason for administrative rules and bureaucracy, with an objective to improve, nay return, our Craft to one of personal enlightenment and spiritual growth.

“Whilst we should not gauge our Masonic Temples, our money in the bank, or our social activities, the yardstick by which our success should be measured is in our benevolence” [History of the Grand Lodge of Alberta 1905 – 1955, MW Bro. Sam Harris, PGM, Cascade page 34].

Giving to the causes supported by Freemasonry is to embody the very masonic principles with all its virtues. The lessons of our degrees provide all the knowledge and wisdom one needs to improve the foundation and structure that is square, true, trustworthy and upright. As a Grand Lodge Officer, we commit to the greater good of the Craft and its ideals. As influencers we endeavour to give every Brother the opportunities to embody the ideals of a freemason. As in our ritual, it should be the goal of every Mason in our jurisdiction to aspire to be that man - “If you, my Brethren, meet such a man, you will see the personification of Brotherly Love, Relief and Truth; and you will have found the ideal of a Freemason.” [Installation of Officers, General Charge, GRA].

For these reasons, I would be honoured to continue to serve the Brethren of this Grand Lodge in the coming years as a member of the Grand Line, the members of Grand Lodge be willing.

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## **RWBro Chris Uchmann**

When I joined Freemasonry just over twenty one years ago it was in large part due to the high regard that I held for my grandfather and uncles. I wanted to emulate them in every way and become the type of men they were. I will never forget the evening I was initiated into Patricia Lodge. It was one of the most profound moments of my life. At that moment I could not have anticipated how much masonry would positively affect my life, nor the influence it would have in making me the man I am today. From the very beginning

of my masonic journey it was instilled in me the belief that Freemasons should be the moral pillars of our communities and to always strive to conduct ourselves as such. From that day forward I have tried to live up to that ideal not only inside, but outside of the lodge. This past year I had the extreme pleasure of raising my son to the sublime degree of a master mason and wish to ensure that the fraternity is around for him to have the same opportunity.

I have spent a considerable amount of time pondering the condition of freemasonry in our Grand Jurisdiction and after

a great deal of soul searching and serious contemplation I have decided to put my name forward as a candidate for the position of Junior Grand Warden. If the brethren see fit to elect me to the grand line I will accept that great honour humbly and with an immense level of gratitude. I will not take the responsibility lightly and am fully aware of the commitment and dedication that this journey will take. Let me assure you, I am not putting my name forward to bask in the limelight or to inflate my ego. It is out of a sincere desire to serve the craft in an attempt to help rebuild the foundations of the great fraternity as it has given so much to me.

When I look at the condition of Freemasonry within our Grand Jurisdiction, while there are numerous positive aspects, I am very concerned. We are losing not only members, but lodges at an ever increasing rate. One of the most disheartening items is the disharmony and negativity that is growing and festering within our ranks. There seems to be an ever growing distrust of the Grand Lodge and its officers. This in part is due to poor communication from Grand Lodge to its districts, lodges and most importantly members. As I see it, the craft is at a crossroads and we must decide what direction we are going to take. I think we need to take a step back from administrative changes and concentrate on strengthening the fraternity as a whole. We need to once and for all put an end to this "us versus them" mentality. Grand Lodge is comprised of every mason in this jurisdiction and should listen more closely to what the brethren are looking for from their Grand Lodge.

We need to rid ourselves of the perception that Grand Lodge is not listening. All members of the craft from the newly initiated up to the Grand Master need to work harder on strengthening the bonds of brotherhood. The disharmony and dissension that is permeating though out our organization must be dealt with. We must reinforce in all the brethren the meaning behind Brotherly Love, Relief and Truth.

Brotherly Love "Every true freemason will show tolerance and respect for the opinions of others and behave with kindness and understanding to his fellow creatures."

Relief "Freemasons are taught to practice charity and to care, not only for their own, but also for the community as a whole."

Truth "Freemasons strive for truth, requiring high moral standards and aiming to achieve them in their lives.

We should look at these Three Great Principles of Masonry and view them as the measuring stick by which every action should be measured. Every action taken by Grand Lodge and more importantly the Grand Line offices should be done with the goal of improving the harmony and promoting good will throughout the craft.

We should be working with the DDGM's as well as the Lodges to set up a compressive lodge education and management program. The Grand Lodge should be utilizing the DDGMs to assist in better training the officers of the lodges not only in the ritual side of the meetings but more importantly in the management of the lodges. This program should be multi-faceted with a number of different modules or courses such as Masonic Ritual Training, Lodge Management, Masonic History, Philosophy etc. By better educating our brethren we will create stronger more vibrant lodges.

We should be encouraging multi-district events and round tables to compile best practices of masonry. A great example of this is the recently adopted "Seven Steps to Initiation" program. This was a lodge driven program that is now spreading across the jurisdiction. This is also the best vehicle to reach out to the membership to find out what path they believe should be taken to reinvigorate our great fraternity.

In conclusion my brethren I hope to be able to help reinvigorate masonry in our province and to see lodges flourish once more while leaving behind an fraternity that will better the lives of its members for generations to come.

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## Motions Before the 113<sup>th</sup> Annual Communication

*Motions are as submitted and vetted by Jurisprudence.*

I, Gordon Berard, move the following:

PART I CONSTITUTION CHAPTER 1

Current wording:

N. ARTICLE 14 — VOTING POWERS

1. Where a member:
  - a. is a voting member, and
  - b. attends a Grand Lodge Communication, and
  - c. duly registers his attendance on the form provided, he is entitled to vote on all matters arising at that Communication.

New wording:

N. ARTICLE 14 — VOTING POWERS

1. Where a member:
  - a. is a Master Mason and
  - b. attends a Grand Lodge Communication, and
  - c. provides proof that his dues are current with a duly constituted Lodge in our Jurisdiction, and duly registers his attendance on the form provided, he is entitled to vote on all matters arising at that Communication.

I, Gordon Berard, move the following:

Change to the Regulations 11.1.G.4

To add an Investment Sub-Committee of Finance to look at the investments of Grand Lodge and make any recommendations to our articles of investment.

Add

11.1.G.4.d The Chairman will appoint a sub-committee of three to four Masons from the Jurisdiction who have investment expertise.

1. Review the investment policy from time to time and make recommendations to the Finance Committee.
2. Meet with the investment advisors as deemed necessary and determine:
  - a. If the articles of investment are being followed
  - b. The best rate of return
  - c. Best practices are being followed
3. Give an annual report in writing by the end of February, with any recommendations, to the Finance Committee.

Renumber the other parts of 11.1. G.4.e – h

Constitution and Regulations —

Amendments to the Regulations Rationale

Whereas: Transparency is an essential quality of good governance. It is essential that the work and duties of certain

Committees and Boards are completely transparent and free from positional influence. This is especially important in making appointments to the Jurisprudence Committee. These amendments are required to provide more oversight and transparency for the Craft in general through increasing the powers and duties of the elected members of the Board of General Purposes of Grand Lodge in administering or governing the Grand Lodge of Alberta. Appointments to Committees, Special Committees or Boards are too important a task to be left to one office and the authority and accountability should be transferred to the Board of General Purposes.

The following amendment relieves the Grand Master from this responsibility and transfers them to Board of General Purposes as it oversees the various Committees under its Constitutional and Regulatory umbrella. In addition, they empower the individual committees to elect its own Chairman and Secretary and free the Grand Secretary for other duties required of by the Craft in general.

At its regular meeting held on 2 February 2017, the following were presented to the Brethren of Exemplar Lodge No. 175, it was moved the Notices of Motion be approved and forwarded to Grand Lodge. The motion was seconded and discussion by the Brethren followed. All motions were passed by a significant majority of the members present.

The Notice of Motion was sent to the Grand Secretary prior to the 90-day requirement and notice was received from the Jurisprudence Committee they had ruled a procedural error had occurred and advised the amendment should be routed through the District Deputy Grand Master (DDGM) as per the Constitution .

At the regular meeting of Exemplar Lodge No. 175 held on 6 April 2017 the matter was brought forward as old business and the Worshipful Master directed that the proposed amendments be forwarded to the DDGM as advised by the Grand Secretary on behalf of the Jurisprudence Committee. An alternate sponsor (a Past Master) was named by the Lodge as RWBro John Girvan would be in a conflict of interest being the Vice President of the Grand Lodge Board of General Purposes.

I, WBro Iain Girvan on behalf of Exemplar Lodge No. 175 give Notice of Motion that I will move or cause to move the following amendments to the Regulations Part 11.1.6.G — Jurisprudence Committee:

Amendments to the Regulations Part 11.1.6.G. Jurisprudence Committee

Existing wording Part 11.1.6.G.a: The Committee shall consist of the Grand Master, the Deputy Grand Master and Grand Secretary, plus six (a) appointed members.

Existing wording Part 11.1.6.G.b: Other members of the Committee shall be appointed by the Grand Master from the Board of General Purposes following the Annual Communication, two to be appointed each year for a three year term. The Grand Master shall make appointments for the unexpired term of any vacancy.

Existing wording Part 11.1.6.G.c: Where the Grand Master is of the opinion that special expertise and abilities are required on the Committee, he may appoint two (2) additional members of this Grand Lodge following the Annual Communication for a one (1) year term.

Existing wording Part 11.1.6.G.d: The Grand Master shall, each year following the Annual Communication, select from

among the members of the Committee a Chairman to serve for the ensuing year.

Be it resolved that the wording in Part 11.1.6.G. a, b, c and d be rescinded and following wording be substituted thereto:

- a. The Committee shall consist of the Grand Master and Deputy Grand Master, plus six (6) elected members of the Board of General Purposes;
- b. Members of the Committee shall be elected from the Board of General Purposes at its first regular meeting following the Annual Communication, two to be elected each year for a three-year term. The Board of General Purposes shall make any appointments for the unexpired term of any vacancy;
- c. Where special expertise and abilities are required on the Committee, the Board of General Purposes may appoint one (1) additional members of this Grand Lodge following the Annual Communication for a one (1) year term;
- d. The Committee shall, each year following the Annual Communication, select from among the members of the Committee a Chairman and Secretary to serve for the ensuing year.

**NOTE FROM THE Grand Secretary RWBro Bill Kostenuk: There are two motions that are dealing with the same Regulation II.1.G.6. Both cannot be adopted. If one is adopted, the second one will be automatically deleted as it would be in conflict.**

Constitution and Regulations —

**Amendments to the Regulations Part 11.1.G.6.f Rationale:**

Whereas the current wording of Part 11.1.G.6.f appears to be in conflict with Article 9 of the Constitution wherein Grand Lodge has vested in it the final power and authority to enact laws, rules and regulations. In the Constitution, Article 17 sets out the process whereby the Constitution and Regulations may be amended. Once a Lodge has approved a Notice of Motion to amend the Constitution it may proceed in one of two ways as specified by section 1.c.

Amendment of Constitution.

1. provide written 'Notice of Motion at the Communication that such Motion will be presented at the next Communication, or
2. provide written 'Notice of Motion' to be served on the Grand Secretary not less than ninety (90) days prior to the date of the Communication at which it is to be moved.

The next requirement in Article 17 that seems not to be followed is Section 3:

"Upon receipt of a Notice of Motion to amend the Constitution the Grand Secretary shall cause the same to be published in the Notice of that Communication." Which would suggest; there is no further review required, except by Grand Lodge in Communication. Nowhere is there any requirement in Article 17 of referring the amendment to the Jurisprudence Committee.

Only in Part II. 1. of the Regulations is there wording that refers to a Constitutional amendment being referred to the Jurisprudence Committee by the Board of General Purposes to consider if it is a Constitutional or regulation amendment which conflicts with the process outlined by Article 17, Amendment to the Constitution and therefore is in disrepute. Existing wording of Part II.1.6.G.f: The Committee shall consider the regularity of proposed amendments to the

Constitution and Regulations.

**Resolution:**

I, WBro Iain D. Girvan on behalf of Exemplar Lodge no. 175 will move or cause to be moved that the wording in Part II.1.G.6.f be amended by removing the words “Constitution and” and insert the following after the word Regulations “and if found irregular shall:

1. provide an explanation of their ruling within 7 days following their meeting; and
2. assist the Lodge to correct their regulation amendment(s)”.

The proposed amendment to read:

“Part 11.1.G.6.f The Committee shall consider the regularity of proposed amendments to the Regulations and if ruled irregular shall;

1. provide an explanation of their ruling within 7 days following their meeting; and
2. assist the Lodge to correct their regulation amendment(s).”

**Capital Reserve Fund**

The Finance Committee has reviewed our current regulations as they pertain to the Capital Reserve Fund. In addition, the current rules were reviewed as they relate to Non-Profit Organizations and to accumulation of funds under a Capital Reserve Fund, These are outlined under the Income Tax Act and IT-496R Interpretation Bulletin. Since we have accumulated a substantial amount in this Capital Reserve Account and its use should be for a capital purchase. It Is Finance Committee’s and the Auditor’s opinion that it should be used for the purchase of the building. Thus, CRA would have no reason to revoke our Non-Profit status or oppose the accumulation of funds, The fund would not show on accounts receivable of a loan receivable from Grand Lodge.

Therefore: I, Robert Thachuk, move that 11.1.D.6.d which currently reads:

“The Investments within the General Capital Reserve Fund may be used, as deemed necessary by the Grand Treasurer and the Finance Committee, through a process of borrowing funds from the Capital Reserve Fund, for deposit into the Grand Lodge General Account. Such funds to be considered a line of credit which must be returned to the Capital Reserve Fund. All transactions must be approved and monitored by the Grand Treasurer and the Finance Committee.” 1999

**be amended to read as follows:**

“The Investments within the General Capital Reserve Fund may be used, as deemed necessary by the Grand Treasurer and the Finance Committee. Any withdrawal from the fund should be deposited into the Grand Lodge General Account. All transactions must be approved and monitored by the Grand Treasurer and the Finance Committee.”

Seconded by Jack McBride. Carried.

**MOTION — ELECTED POSITION**

Whereas 11.1.B.1 currently reads:

Nominations for any elective office shall be made by a member of Grand lodge on the prescribed form, which must be in the hands of the Grand Lodge office not later than 12 o’clock noon on the last working day of February.

WHEREAS it is undesirable and a possible conflict to have members elected to more than one elected position in this Grand Jurisdiction.

Therefore be it resolved that we add the following sub section to 11.1.B.1

- a. No member of the Grand Lodge of Alberta can hold more than one elected position at any one time.

Moved by MWBro Gordon Berard, Grand Master.

**Notice of Motion for Grand Lodge Annual Communication**

Be it resolved that the current wording of Part II.4.G is not in the proper regulatory format. Words such as may, will and shall should be used rather than the current wording “be permitted”.

I, RWBro John Girvan of the Board of General Purposes will move or cause to move that Lewis Jewel Part II,4.G. subsections 1 and 2: be amended by removing the words “be permitted to be worn” in subsection 1 and replace them with the words “may be worn” and in subsection 2 add the word “shall” after the words “The Lewis Jewel” the amended subsections to read:

1. The Lewis Jewel may be worn by a Mason, if at the time of his initiation, his father was a Mason in good standing (the initiate of a deceased father — in good standing at the time of his demise, would also qualify to receive the Jewel);
2. The Lewis Jewel shall be suspended by two chains, with two bars, the upper bar containing the name of the father and the date of his initiation and the lower bar containing the name of the Lewis (the son) and his date of initiation.

**BOARD OF GENERAL PURPOSES**

Whereas I.1.K – Article 11 –Boards and Committees currently reads:

**I.1.K. - ARTICLE 11 — BOARDS AND COMMITTEES**

1. There shall be a Board of General Purposes comprised of the following members:
  - a. the Grand Master,
  - b. those Past Grand Masters resident in the Jurisdiction for a period not to exceed three (3) years following the completion of their term of office as Grand Master,
  - c. the Deputy Grand Master,
  - d. the District Deputy Grand Masters,
  - e. the Senior Grand Warden,
  - f. the Junior Grand Warden,
  - g. the Grand Treasurer,
  - h. the Grand Secretary,
  - i. the Grand Registrar,
  - j. fifteen (15) elected members,
  - k. the President of the Board of Benevolence,
  - l. the Chairman of the Committee on the Work,
  - m. the Chairman of the Masonic Higher Education Bursary Committee,
  - n. the Chairman of Publication and Forms Committee, and
  - o. four (4) members appointed by the Grand Master.
- ... 2. c. Elected members of the Board shall be elected by Grand Lodge at its Annual Communication, five (5) of whom shall be elected each year. Elected members shall serve a term of three (3) years and no elected member of the Board shall serve more than three (3) consecutive terms. Any elected member of the Board who absents himself from two (2) consecutive

meetings of the Board without good and sufficient cause, as determined by the presiding officer of the Board, shall be deemed to be no longer a member of the Board.

- ... e. At its first meeting following the Annual Communication, the Board shall elect a President and Vice President from among its non-appointed members. Current Grand Lodge Officers shall not be eligible for this election. The Grand Secretary shall be the Secretary of the Board. A Recording Secretary may also be appointed from the members of the Board.
1. All Grand Lodge Committee Chairmen or Board Presidents shall hold office until a successor is elected or appointed in their stead.
  2. A vacating Grand Lodge Committee Chairman or Board President may remain at the first meeting of his successor.
- f. Where the President and Vice President are absent from any meeting of the Board, the Board shall elect a Chairman pro tempore from its members present.
- g. Ten (10) members shall constitute a quorum of the Board.
6. Except where otherwise specified in the Regulations, the Chairmen of the foregoing Boards and Committees shall be chosen annually by the Grand Master from the Board of General Purposes. 2003

**Change to:**

Preamble:

The proposed changes cause the GLA to operate under the leadership of individuals duly elected at an Annual Communication by the entire membership of this Grand Jurisdiction and who represent continuity on the Board and awareness of all the issues before the Board of General Purposes. In concert with other proposed changes to the C&R, this supports the development of operational knowledge, skills and leadership. These changes enable the BGP to act in a timely and responsive manner and maintains a reasonable and representative number of committee members. All non-voting members shall continue to be empowered to present and debate all points before the Board.

I, WBro Lorne Weaver, Member of the Grand Master's Vision Committee, move or will cause to be moved I.1.K. - ARTICLE 11 - BOARDS AND COMMITTEES be amended to read:

**I.1.K. - ARTICLE 11 - BOARDS AND COMMITTEES**

1. There shall be a Board of General Purposes comprised of the following voting members:
  - a. the Grand Master,
  - b. the Immediate Past Grand Master
  - c. the Deputy Grand Master,
  - d. the Senior Grand Warden
  - e. the Junior Grand Warden,
  - f. nine (9) elected members,
2. The following will be non-voting members of the Board of General Purposes
  - a. the Grand Treasurer,
  - b. the Grand Secretary,
  - c. the Grand Registrar,
  - d. the President of the Board of Benevolence,
  - e. the Chairman of the Committee on the Work,
  - f. the Chairman of the Masonic Higher Education Bursary Committee,
  - g. the Chairman of Publication and Forms Committee,

h. the DDGM's.

(renumber all following sections)

3. c Elected members of the Board shall be elected by Grand Lodge at its Annual Communication, three (3) of whom shall be elected each year. Elected members shall serve a term of three (3) years and no elected member of the Board shall serve more than three (3) consecutive terms. Any elected member of the Board who absents himself from two (2) consecutive meetings of the Board without good and sufficient cause, as determined by the presiding officer of the Board, shall be deemed to be no longer a member of the Board.
- ... e. At its first meeting following the Annual Communication, the Board shall elect a President and Vice President from among its non-appointed members. **Current Grand Lodge Officers shall not be eligible for this election. (remove).** The Grand Line officers are not eligible for this election. The Grand Secretary shall be the Secretary of the Board. A Recording Secretary pro tempore may **also (remove)** be appointed from the members of the Board in the absence of the Grand Secretary.
  1. All Grand Lodge Committee Chairmen or Board Presidents shall hold office until a successor is elected or appointed in their stead.
  2. A vacating Grand Lodge Committee Chairman or Board President may remain at the first meeting of his successor.

f. Where the President and Vice President are absent from any meeting of the Board, the Board shall elect a Chairman pro tempore from its members present.

g. Seven (7) voting members shall constitute a quorum of the Board.

... 7. Except where otherwise specified in the Regulations, the Chairmen of the foregoing Boards and Committees shall be chosen annually by the Grand Master from this Grand Lodge.

The Constitutional amendment to I.1.K. - ARTICLE 11 — BOARDS AND COMMITTEES adopted at the Annual Communication in 2018, due to the organisational changes will take time to implement. These organizational and managerial changes will take place in phases. The election of voting members (I.1.K.1.f.) shall be implemented through attrition over the subsequent three years. All other changes to this article are with immediate effect. This transition clause will appear in the Constitution from the date of adoption until the completion of the modifications, and this transition clause will automatically be deleted from the Constitution when the changes are fully implemented, the anticipated target date being at or before the Annual Communication in 2021.

Whereas II.1.G.2. **BOARD OF GENERAL PURPOSES** currently reads:

**II.1.G.2. BOARD OF GENERAL PURPOSES**

- a. The Board shall hold four (4) Regular meetings each year in the months of October, March, May and immediately before the Annual Communication, the date and time to be set by the President, in consultation with the Grand Master. Additional meetings may be called by the President and/or the Grand Master. Any member of Grand Lodge may attend a meeting if prior permission has been obtained from the President. 2003

**Change to:**

Preamble:

Currently, each year following the Annual Communication, the Board of General Purposes meets four (4) months after new members are elected to the Board, after motions have been carried, failed or referred back to the Board of General Purposes. This creates a significant delay in moving forward with the work of the GLA and issues before the Craft in this Grand Jurisdiction. It then leaves less than five (5) months to complete work and submit proposed actions and changes to the subsequent Annual Communication. Adding a meeting immediately post Annual Communication supports orientation, transition to a new leadership group and facilitates the work of GLA before the stipulated October meeting. The month of June is a full schedule for the newly installed Grand Line as they attend many other Grand Jurisdictions' Annual Communication. Setting a specific day for the first meeting provides certainty all members of the Board, new and old, to be prepared and plan schedules accordingly.

I, WB. Lorne Weaver, Member of the Grand Master's Vision Committee, move or will cause to be moved II.1.G.2. BOARD OF GENERAL PURPOSES be amended to read:

**II.1.G.2. BOARD OF GENERAL PURPOSES**

- a. The Board shall hold five (5) Regular meetings each year in the months of October, March, May, immediately before the Annual Communication and on the first Thursday of July post Annual Communication unless it is July 1 in which case the meeting shall be the second Thursday of July, the time and place to be set by the President, in consultation with the Grand Master. Additional meetings may be called by the President and/or the Grand Master. Any member of Grand Lodge may attend a meeting if prior permission has been obtained from the President.

*The Constitutional amendment to II.1.G.2. BOARD OF GENERAL PURPOSES adopted at the Annual Communication in 2018, due to the organisational changes will take time to fully implement. These organizational and managerial changes will take place in phases in consultation with the Grand Master, the President of the Board of General Purposes, and the Jurisprudence Committee. There shall be no censure to members of the Board for missing the two consecutive meetings following Annual Communication 2018. All other changes to this article are with immediate effect. This transition clause will appear in the Constitution from the date of adoption until the completion of the modifications, and this transition clause will automatically be deleted from the Constitution when the changes are fully implemented, the anticipated target date being at or before the Annual Communication in 2020.*

Whereas II.1.G.6. - JURISPRUDENCE COMMITTEE currently reads:

**II.1.G.6. - JURISPRUDENCE COMMITTEE**

- a. The Committee shall consist of the Grand Master, the Deputy Grand Master and the Grand Secretary, plus six (6) appointed members.
- b. Other members of the Committee shall be appointed by the Grand Master from the Board of General Purposes following the Annual Communication, two (2) to be appointed each year for a three (3) year term. The Grand Master shall make appointments for the unexpired term of any vacancy.
- c. Where the Grand Master is of the opinion that special expertise and abilities are required on the Committee, he may appoint two (2) additional

members of this Grand Lodge following the Annual Communication for a one (1) year term.

- d. The Grand Master shall, each year following the Annual Communication, select from among the members of the Committee a Chairman to serve for the ensuing year.
  1. Six (6) members shall constitute a quorum of the Committee.

**Change to:**

Preamble

Currently, the Jurisprudence Committee may have up to 13 members. It is commonly recognized that committee processes and outcomes are more effective while employing a lower number of committee members. The changes support the needs of the GLA while retaining the ability for the Grand Master to select from this Grand Jurisdiction brethren who are skilled and knowledgeable in the important work of this committee. Ideally, committee members shall have a professional background in the legal system or contract administration and interpretation.

I, WBro Lorne Weaver, Member of the Grand Master's Vision Committee, move or will cause to be moved II.1.G.6. - JURISPRUDENCE COMMITTEE be amended to read:

**II.1.G.6. JURISPRUDENCE COMMITTEE**

- a. The Committee shall consist of 5 voting members;
  1. Grand Master,
  2. Deputy Grand Master, **and the Grand Secretary, plus six (6) appointed members (remove)**
  3. Chair of the Jurisprudence Committee appointed by the Grand Master from this Grand Lodge to serve for the ensuing year,
  4. Two appointed members. The Grand Master shall appoint 1 person for a two-year (2) year term, in consultation with the President of the Board of General Purposes and the Chairman of the Jurisprudence Committee, from the Board of General Purposes following the Annual Communication.
- b. The Grand Secretary shall be an ex-officio non-voting member of the Committee.
- c. Where the Grand Master is of the opinion that special expertise and abilities are required on the Committee, he may appoint two (2) additional non-voting members of this Grand Lodge following the Annual Communication for a one (1) year term.
- d. **The Grand Master shall, each year following the Annual Communication, select from among the members of the Committee a Chairman to serve for the ensuing year. (remove)**

**Renumber paragraphs g, h, i**

- h. Three (3) voting members shall constitute a quorum of the Committee.

*The Constitutional amendment to II.1.G.6. JURISPRUDENCE COMMITTEE adopted at the Annual Communication in 2018, due to the organisational changes will take time to fully implement. These organizational and managerial changes will take place in phases in consultation with the Grand Master the Board of General Purposes, and the Jurisprudence Committee. The appointment of members (II.1.G.6.a.4) shall be implemented through attrition commencing 2018 and over the subsequent two years. All other changes to this article are with immediate effect. This transition clause will appear in the Constitution from the date of adoption until the completion of the modifications, and this transition clause will automatically be deleted from the Constitution when the changes are fully imple-*

mented, the anticipated target date being at or before the Annual Communication in 2020.

**NOTE FROM THE Grand Secretary RWBro Bill Kostenuk: There are two motions that are dealing with the same Regulation II.1.G.6. Both cannot be adopted. If one is adopted, the second one will be automatically deleted as it would be in conflict.**

**THE MASONIC HIGHER EDUCATION BURSARY COMMITTEE**  
Whereas II.1.G.7 THE MASONIC HIGHER EDUCATION BURSARY COMMITTEE currently reads:

II.1.G.7.i The Committee may award any number of bursaries but shall not exceed, in the aggregate, the finances available for the year.

**Change to:**

Preamble:

The Board of General Purposes (BGP) is responsible to the Grand Lodge and has exclusive jurisdiction in relation to all administrative matters of the Grand Lodge including all financial affairs of the Grand Lodge of Alberta. The BGP may delegate any of its powers to one (1) or more Committees of the Board. The Finance Committee, subject to approval of the BGP, has the overall responsibility for financial management of all funds held by the GLA. Coordination of all financial affairs is imperative to effective stewardship of all financial resources.

I, WBro Geoffrey Chevrier, Member of the Grand Master's Vision Committee, move or will cause to be moved II.1.G.7.i be amended to read:

II.1.G.7.i The Committee may award any number of bursaries but shall not exceed, in the aggregate, the finances available for the year. The finances available for the forthcoming year shall be determined in consultation and agreement with the Finance Committee no later than 30 days after fiscal year end.

**THE FINANCE COMMITTEE**

Whereas II.1.G.4. THE FINANCE COMMITTEE currently reads:  
II.1.G.4. — THE FINANCE COMMITTEE

- a. The Committee shall consist of:
  1. the Chairman - elected by and from the Board of General Purposes for a two (2) year term
  2. the Grand Master
  3. the Deputy Grand Master
  4. the Senior Grand Warden (as an observer) the Junior Grand Warden (as an observer)
  5. the Grand Treasurer
  6. the Grand Secretary
  7. six (6) members of the Board of General Purposes appointed by the Grand Master, two (2) each year for a three (3) year term
- b. The Finance Committee shall meet quarterly and at such other time or times as the Chairman thereof may require or decide, for the transaction and dispatch of the business of Grand Lodge.
- c. The Committee shall, either through a Budget Committee chaired by the Vice-Chairman of the Finance Committee and including the Deputy Grand Master, the Senior Grand Warden, the Grand Treasurer, the Grand Secretary and two (2) other members of the Finance Committee, or working as a whole, prepare an annual budget projection for the year commencing January 1st following its presentation to Grand Lodge.

1. This Budget projection shall include revenue and expense figures covering the operations of the Grand Lodge and the expenses of its Officers. It shall also include figures produced by the Grand Secretary estimating the total cost of staffing the Grand Lodge office.
2. The Budget projection shall be presented to the Board of General Purposes at or prior to its February meeting for consideration and confirmation where applicable prior to being forwarded to the Constituent Lodges. That section of the budget projection covering the total cost of staffing the Grand Lodge office shall be determined by the Board and may not be specifically changed by the Annual Communication. 2003
3. The Budget projection shall be forwarded to the Constituent Lodges for their study ninety (90) days prior to the Annual Communication. Specific suggestions for changes may be forwarded by the Lodges to the Finance Committee prior to the Annual Communication for consideration.
4. The Annual Communication may reject the whole or any part of the Budget Projection presented, other than that section on staffing which is noted in II.1.G.4.c. above, and, in doing so, delegate authority to the Board of General Purposes to approve a final Budget projection prior to the commencement of the Budget year involved.
5. The Committee shall administer the annual Budgets and present a progress report on the current Budget at each Annual Communication.
6. The Committee shall consider for approval all expenses exceeding those duly budgeted and, if approved, confirm such approvals at the next meeting of the Board of General Purposes.
- d. The Committee shall, on behalf of and subject to the approval of the Board of General Purposes:
  1. hire and terminate all paid Officers of Grand Lodge;
  2. fix the remuneration and regulations for the superannuation and retirement or for such other termination of employment of such Officers subject to the Labour Laws of Alberta;
  3. establish rules and regulations for the superannuation and retirement or for such other termination of employment of such Officers subject to the Labour Laws of Alberta;
- e. The Committee shall consider and, if in agreement, transfer the necessary moneys from the Benevolence Capital Fund to the Relief Operating Fund upon a duly authorized request from the Board of Benevolence.
- f. The Committee Chairman shall provide a written interim report to the Board of General Purposes at every regular meeting of that Board. 2003
- g. Six (6) members shall constitute a quorum of the Committee.

**Change to:**

Preamble:

The administration of the financial affairs of the Grand Lodge requires ever greater diligence and oversight to be timely and effective to improve the overall funds management

and investment performance. The Grand Lodge of Alberta and its various activities, require careful coordination of all operations and endowment funds, budget preparations and investment management of all the funds.

I, WBro Geoffrey Chevrier, Member of the Grand Master's Vision Committee, move or will cause to be moved II.1.G.4. THE FINANCE COMMITTEE be amended to read:

II.1.G.4. THE FINANCE COMMITTEE

- a. The Committee shall consist of:
  1. the Chairman - elected by and from the voting membership of the Board of General Purposes (BGP) for up to two (2) years (subject to maintaining membership on the BGP)
  2. the Vice-Chairman, shall be the Grand Treasurer by virtue of his office and is a non-voting member.
  3. the Grand Master
  4. the Grand Secretary, as a non-voting member
  5. the Deputy Grand Master
  6. four (4) members of this Grand Lodge appointed by the Grand Master in consultation with the President of the Board of General Purposes and the Chairman of the Finance Committee, two (2) each year for a two (2) year term.
  7. two (2) DDGM elected by the DDGMs for a one year term
- b. The Finance Committee shall meet quarterly and at such other time or times as the Chairman thereof may require or decide, for the transaction and dispatch of the business of Grand Lodge.
- c. The Committee shall have a Budget sub-committee consisting of:
  1. the Grand Treasurer (Chairman)
  2. the Grand Secretary
  3. the Deputy Grand Master
  4. the Senior Grand Warden
  5. the Chairman of MHEBC
  6. the President of the Board of Benevolence
- d.
  1. This Budget projection shall include revenue and expense figures covering all activities of the Grand Lodge of Alberta including the operations of Grand Lodge and the expenses of its Officers, the Masonic Higher Education Bursary Fund and the Benevolence Fund. It shall also include figures produced by the Grand Secretary estimating the total cost of staffing the Grand Lodge office.
  2. The Budget projection shall be presented to the Board of General Purposes at or prior to its March meeting for consideration and confirmation where applicable prior to being forwarded to the Constituent Lodges. That section of the budget projection covering the total cost of staffing the Grand Lodge office shall be determined by the Board and may not be specifically changed by the Annual Communication. 2003
  3. The Budget projection shall be forwarded to the Constituent Lodges for their study ninety (90) days prior to the Annual Communication. Specific suggestions for changes may be forwarded by the Lodges to the Finance Committee prior to the Annual Communication for consideration.
  4. The Annual Communication may reject the whole or any part of the Budget Projection presented,

- other than that section on staffing which is noted in II.1.G.4.d. above, and, in doing so, delegate authority to the Board of General Purposes to approve a final Budget projection prior to the commencement of the Budget year involved.
5. The Committee shall administer the annual Budgets and present a progress report on the current Budget at each Annual Communication.
6. The Committee shall consider for approval all expenses exceeding those duly budgeted as per the Procurement Policy of Grand Lodge and, if approved, confirm such approvals at the next meeting of the Board of General Purposes.
- e. The Committee shall, on behalf of and subject to the approval of the Board of General Purposes:
  1. hire and terminate all paid Officers of Grand Lodge;
  2. fix the remuneration and regulations for the superannuation and retirement or for such other termination of employment of such Officers subject to the Labour Laws of Alberta;
  3. establish rules and regulations for the superannuation and retirement or for such other termination of employment of such Officers subject to the Labour Laws of Alberta;
- f. The Committee shall have an Investment sub-committee which shall:
  1. Consist of three (3) members from this Grand Lodge, appointed by the Finance Committee, one per year for a three (3) year term;
    - i. Appointees need financial management experience
    - ii Shall not be in a conflict of interest managing GL funds,
  2. Shall manage and oversee investments and annually review the Grand Lodge Statement of Investment Policy and Procedure (SIPP), subject to approval by the Finance Committee and the Board of General Purposes.
  3. Report to the Finance Committee regarding the status of the GL investment portfolio including income generated over the prior twelve (12) months, an assessment of potential risks and opportunities and confirm the risk profile of the current portfolio prior to the Board of General Purposes meeting in March.
- g. The Committee shall consider and, if in agreement, transfer the necessary moneys from the Benevolence Capital Fund to the Relief Operating Fund upon a duly authorized request from the Board of Benevolence.
- h. The Committee Chairman shall provide a written interim report to the Board of General Purposes at every regular meeting of that Board. 2003
- i. Five (5) members shall constitute a quorum of the Finance Committee.

***The Constitutional amendment to II.1.G.4. THE FINANCE COMMITTEE adopted at the Annual Communication in 2018, due to the organisational changes will take time to implement. These organizational and managerial changes will take place in phases in consultation with the Grand Master the Board of General Purposes, and the Jurisprudence Committee. The appointment of members (II.1.G.4.a.6.) shall be implemented through attrition commencing 2018 and over the subsequent two years. All other changes to this***

*article are with immediate effect. This transition clause will appear in the Constitution from the date of adoption until the completion of the modifications, and this transition clause will automatically be deleted from the Constitution when the changes are fully implemented, the anticipated target date being before the Annual Communication in 2020.*

## COMMUNICATIONS COMMITTEE

Whereas I.1.K.5 – Article 11– Committees currently reads:

- a. There shall be the following Committees of the Board of General Purposes:
  1. the Executive Committee
  2. the Finance Committee
  3. the Jurisprudence Committee
  4. the Masonic Higher Education Bursary Committee
  5. the Fraternal Relations Committee
  6. the Committee on the Condition of Masonry
  7. the Credentials Committee
  8. the Deputy Grand Master’s Implementation Committee
  9. the Committee on the Grand Lodge Bulletin
  10. the Masonic Medal of Merit Committee
  11. the Publications and Forms Committee
- b. The following Board and Committee are responsible and answerable to the Board of General Purposes for all administration and regulations:
  1. the Board of Benevolence
  2. the Committee on the Work

I, WBro Brian Wik, Member of the Grand Master’s Vision Committee, move that I.1.K.5 – Article 11 - Committees be amended to read.

- a. There shall be the following Committees of the Board of General Purposes:
  1. the Executive Committee
  2. the Finance Committee
  3. the Jurisprudence Committee
  4. the Masonic Higher Education Bursary Committee
  5. the Fraternal Relations Committee
  6. the Committee on the Condition of Masonry
  7. the Credentials Committee
  8. the Deputy Grand Master’s Implementation Committee
  9. the Masonic Medal of Merit Committee
  10. the Communications Committee (insert)
- b. The following Board and Committee are responsible and answerable to the Board of General Purposes for all administration and regulations:
  1. the Board of Benevolence
  2. the Committee on the Work

*The Constitutional amendment to I.1.K.5 – Article 11 - Committees adopted at the Annual Communication in 2018, due to the organisational changes will take time to implement. These organizational and managerial changes will take place in phases in consultation with the Grand Master and the Board of General Purposes. It is expected the members of the dissolved committees (Committee on the Grand Lodge Bulletin and Publications and Forms Committee) will meet with the newly formed Communications Committee following Annual Communication to ensure there is a smooth and orderly transition to a Communications Committee. This transition clause will appear in the Constitution from the date of adoption until the*

*completion of the modifications, and this transition clause will automatically be deleted from the Constitution when the changes are fully implemented, the anticipated target date being before the Annual Communication in 2019.*

## Establishment of a Communications Committee Preamble:

Where there is no cohesive internal or external communications plan that unifies the Grand Lodge of Alberta (GLA) communications to the members, to the lodges, or the public. Current GLA communication is not keeping pace with the changes in technology, web site development nor up with the type of information and communications that can be provided to the membership and the lodges. There does not appear to be any GLA processes or practices seeking information from any other GLA committees for substance for the such communications that may exist to the membership.

Additionally, the GLA does not have any mechanisms that can quickly garner feedback from members and lodges about what it is that they would like to see and/or read from Grand Lodge. A survey of other grand lodges indicated that two organizations do seek feedback from the members on GL programs or services.

The GLA presently has communications functions spread amongst two committees (Committee on the Grand Lodge Bulletin and Publications and Forms Committee) and random activities of the Grand Secretary. These two committees have the task of being producing various GLA materials and are supposed oversee Masonic literature and websites within the jurisdiction.

A recent survey of four other grand lodges found that two of them have Communications Committees. One of the jurisdictions indicated that its communications committee has two past masters who are professionals in the communications business.

Recommendation:

It is proposed that the Publications and Forms Committee and the Committee on the Grand Lodge Bulletin be folded into one Communications Committee with a mandate to develop, implement and maintain a contemporary comprehensive communications plan that supports the Craft in all aspects of its activities and interests.

I, WBro Brian Wik, Member of the Grand Master’s Vision Committee, move that article II.1.G.13 (Committee on the Grand Lodge Bulletin) and II.1.G.15 (Publications and Forms Committee) be deleted and replaced by a Communications Committee.

1. The Committee shall consist of:
  - a. The Junior Grand Warden,
  - b. The Grand Secretary,
  - c. A DDGM who shall be elected by the DDGMs each year for a one-year term
  - d. Five (5) brethren who ideally have experience in public relations, journalism, advertising, social media or marketing, who shall be appointed by the Grand Master in consultation with the Chairman of the Communications Committee and one of whom shall be the Editor of *The Alberta Freemason*.
  - e. Three brethren appointed by the Grand Master from the membership of this Grand Lodge one (1) each year for a three (3) year term.
2. The Committee shall elect a Chairman at the first meeting following the Annual Communication.

The duties and responsibilities of the committee shall be to:

1. Develop an annual communications plan and/or editorial calendar for the GLA;
2. Gather information from the membership to identify story ideas and themes of interest;
3. Write and edit stories for various GLA communications vehicles, when required;
4. Develop, modify, maintain and approve all GLA forms in applications software supporting hardcopy and electronic media.
5. Ensure the GLA website is appropriately updated and GLA social media sites provided with suitable content;
6. Solicit from other GLA Committees ideas or information which can be used in GLA communications;
7. Attend quarterly meetings (in person or electronically) where ideas will be discussed and deliverables will be assigned;
8. Review and approve all masonic websites, social media sites or other electronic applications, literature which may be broadcast to the public or Craft within this Grand Jurisdiction ensuring compliance with the GLA Constitution and Regulations;
9. It is the responsibility of the Chairman to draw to the attention of the Grand Master and the Board of General Purposes, through the office of the Grand Secretary, any unapproved websites, social media sites, literature and forms which are being generated and circulated.
10. Produce a monthly *Alberta Freemason* publication in each month of the year except July and August;
  - a. The Alberta Freemason shall include materials submitted by the Brethren plus materials from the Grand Lodge, the Grand Master and his Officers.
  - b. The materials shall be of general interest to the Craft and shall include special events occurring in this Jurisdiction. There shall be no paid advertising in the *Alberta Freemason*.
  - c. The Editor, shall exercise writing skills and his overall knowledge of Freemasonry as a whole and in this Grand Jurisdiction in particular, plus knowledge of outside sources of publishable material to edit any and all material to be published.
  - d. All members of Lodges, based on the June Semi-Annual Returns, shall be provided with a copy of each month's *Alberta Freemason* with the cost incorporated in the Per Capita Fee.
11. The Communications Committee shall report annually at the May meeting of the Board of General Purposes.

The Committee may seek outside professional help in the design of a communications plan or the technical development communications media.

Reporting Relationship:

This committee reports directly to the Board of General Purposes.

**Budget:**

The Communications Committee shall present an annual budget request to the Finance Committee no later than January 31 of each year.

The Constitutional amendment to II.1.G.13, II.1.G.15 and the *implementation of a comprehensive Communications Committee adopted at the Annual Communication in 2018, due to the organizational changes will take time to implement. For the inaugural year and per part 1.e, the Grand Master 2018-2019 shall appoint one (1) member for one year, one (1) member for two years and one*

*(1) member for three years. The organization and establishment of Communication Committee and budget request should be completed by Annual Communication 2019. These organizational and managerial changes will take place in phases over the next three years in consultation with the Grand Master, the Board of General Purposes, and the Jurisprudence Committee. This transition clause will appear in the Constitution from the date of adoption until the completion of the modifications, and this transition clause will automatically be deleted from the Constitution when the changes are fully implemented, the anticipated target date being before the Annual Communication in 2020.*

**Grand Secretary (1 of 3)**

**Preamble:**

The business of the GLA is evolved, notably, operating within today's readily changing and complex technical, legal and social environment and duties have already been moved to other brethren. At one time, there were 5 staff in the Grand Lodge office and 5 organizers for the Annual Communication along with numerous volunteer brethren assisting the Grand Secretary. While there are fewer Lodges and members, the pace of activity has greatly accelerated such that the Grand Secretary with 1 administrative assistant cannot meet all the expectations outlined in the C&R in a manner that satisfactorily addresses the needs of GL Officers, the members of the Craft or the public. Therefore, it is necessary to refocus the work of the Grand Secretary and realign some committee related duties.

I, WBro Geoffrey Chevrier, Member of the Grand Master's Vision Committee, move or cause to be moved the following article be amended to change the duties, role and responsibilities of the Grand Secretary as follow:

**Currently reads:**

II.1.F DUTIES OF ADMINISTRATIVE OFFICERS AND GRAND REPRESENTATIVES

1. The Grand Secretary:
  - a. shall be accountable to the Board of General Purposes for his conduct and actions;
  - b. shall ex officio serve as a member and resource person of all Boards and Committees existing or created within this Grand Lodge. He shall serve as Recording Secretary of those Boards and Committees only where it is not feasible to appoint a separate Recording Secretary, at the discretion of the Chairman;
- ... r. shall act as Grand Librarian and take charge of the library of Grand Lodge, under such regulations as the Board of General Purposes may prescribe;

**Change to:**

II.1.F. DUTIES OF ADMINISTRATIVE OFFICERS AND GRAND REPRESENTATIVES

1. The Grand Secretary:
  - a. shall be accountable to the Board of General Purposes for his conduct and actions.
  - b. shall serve as the Secretary for Grand Lodge Communications, the Board of General Purposes and the Grand Master may appoint the Grand Secretary to act as the Recording Secretary of any other Grand Lodge committee or sub-committee.
- ... r. shall act as Grand Librarian and take charge of the library of Grand Lodge, under such regulations as the Board of General Purposes may prescribe; (remove)

### **Grand Secretary (2 of 3)**

I, WBro Geoffrey Chevrier, Member of the Grand Master's Vision Committee, move or cause to be moved the following article be amended to change the duties, role and responsibilities of the Grand Secretary as follow:

#### **Currently reads:**

##### **II.1.G.3. BOARD OF BENEVOLENCE**

- a. The elected members of the Board shall consist of six (6) members, three (3) to be elected each year by Grand Lodge for a two (2) year term. The appointed members of the Board shall consist of two (2) members appointed by the Grand Master annually in consultation with the President of the Board. Retiring members shall be eligible for re-election or re-appointment.
- b. A member who is a Worshipful Master or a Past Master and resident in this Jurisdiction is eligible for election or appointment to the Board of Benevolence.
- c. The Board, at its first meeting following the Grand Lodge Communication, shall elect a President and a Vice-President for the ensuing year and name the day and time for a regular quarterly meeting.
- d. The Grand Secretary shall be Secretary of the Board.
- e. Five (5) members of which a minimum of three (3) must be elected shall constitute a quorum.
- f. The Board shall have the final decision in the determination of grants from the Relief Savings Account of Grand Lodge.
- g. All petitions for assistance must be made on forms approved by the Board through a Constituent Lodge and be signed by the Worshipful Master or presiding Officer and the Secretary and have the Lodge seal affixed. Exceptions may be made to this rule on the unanimous consent of members at a Regular meeting of the Board.
  1. For all petitions for Assistance, that shall exceed a twelve (12) month duration, the Lodge must prepare a new Petition for Assistance, prior to the anniversary date, on the forms approved and as defined in II.1.G.3.g. The Board of Benevolence, with the unanimous consent of the members present, may elect to continue or reject the application to the Petitioner.
- h. All collections of moneys made within a tyled Lodge must be used for no other purpose than that of benevolence.
- i. Those eligible for grants shall be:
  1. a member of a Constituent Lodge in this Jurisdiction,
  2. a relative of a member of a Constituent Lodge in this Jurisdiction.
- j. The Board may from time to time and in any specific instance determine that an individual is a relative of such a member, and such determination shall be final and conclusive. Such determination may be made on humanitarian grounds and not necessarily legal grounds.
- k. Grants made by the Board are to be considered as supplementary aid to that given by the Lodge recommending the petition. The first responsibility rests with the Lodge.

- l. In cases of pressing need arising between meetings of the Board, interim grants may be made by the President, Vice-President and Grand Secretary, or any two (2) of them, and reported at the next meeting.
- m. Grants shall be payable by cheque as directed by the Board, and signed by the signing Officers of Grand Lodge.
- n. The Board of Benevolence, with the unanimous consent of the members present, may make grants to the Masonic Higher Education Bursary Fund of Grand Lodge.
- o. Grants shall not be made for the purpose of:
  1. defraying funeral expenses, unless the Board shall have unanimously consented to the arrangement;
  2. making a loan to a Lodge.
- p. The Board may, if necessary, request the Finance Committee to transfer funds from the Benevolence Capital Fund to the Relief Operating Fund provided that:
  1. the Board of Benevolence is unanimous in the request.
  2. the money is to be used for Masonic benevolence and for no other purpose.
  3. the Grand Master gives his consent.
- q. The Board of Benevolence, while maintaining the confidentiality of the beneficiaries, shall report regularly to the Board of General Purposes as to:
  1. the amount of money disbursed in the previous quarter;
  2. the number of recipients;
  3. the general range of the grants;
  4. the general status, the number and the size of the petitions under consideration.
- r. The Board of Benevolence shall report annually to the Grand Lodge through the Board of General Purposes as to the disbursements from the Relief Funds, maintaining the confidentiality of the beneficiaries.
- s. The Board of Benevolence shall consider and make recommendations to the Board of General Purposes on all matters likely to promote and assist the cause of Masonic Benevolence and the relief of the poor and distressed.

#### **Change to:**

##### **II.1.G.3. BOARD OF BENEVOLENCE**

- a. The elected members of the Board shall consist of six (6) members, three (3) to be elected each year by Grand Lodge for a two (2) year term. The appointed members of the Board shall consist of two (2) members appointed by the Grand Master annually in consultation with the President of the Board. Retiring members shall be eligible for re-election or re-appointment.
- b. A member who is a Worshipful Master or a Past Master and resident in this Jurisdiction is eligible for election or appointment to the Board of Benevolence.
- c. The Board, at its first meeting following the Grand Lodge Communication, shall elect a President, **and a (delete) Vice-President and a Recording Secretary,**

for the ensuing year and name the day and time for a regular quarterly meeting.

- d. **The Grand Secretary shall be Secretary of the Board. (remove) and renumber the remaining clauses**
- e. Five (5) members of which a minimum of three (3) must be elected shall constitute a quorum.
- f. The Board shall have the final decision in the determination of grants from the Relief Savings Account of Grand Lodge.
- g. All petitions for assistance must be made on forms approved by the Board through a Constituent Lodge and be signed by the Worshipful Master or presiding Officer and the Secretary and have the Lodge seal affixed. Exceptions may be made to this rule on the unanimous consent of members at a Regular meeting of the Board.
  - 1. For all petitions for Assistance, that shall exceed a twelve (12) month duration, the Lodge must prepare a new Petition for Assistance, prior to the anniversary date, on the forms approved and as defined in II.1.G.3.g. The Board of Benevolence, with the unanimous consent of the members present, may elect to continue or reject the application to the Petitioner.
- h. All collections of moneys made within a tyled Lodge must be used for no other purpose than that of benevolence.
- i. Those eligible for grants shall be
  - 1. a member of a Constituent Lodge in this Jurisdiction
  - 2. a relative of a member of a Constituent Lodge in this Jurisdiction.
- j. The Board may from time to time and in any specific instance determine that an individual is a relative of such a member, and such determination shall be final and conclusive. Such determination may be made on humanitarian grounds and not necessarily legal grounds.
- k. Grants made by the Board are to be considered as supplementary aid to that given by the Lodge recommending the petition. The first responsibility rests with the Lodge.
- l. In cases of pressing need arising between meetings of the Board, interim grants may be made by the President, Vice-President and Grand Secretary, or any two (2) of them, and reported at the next meeting.
- m. Grants shall be payable by cheque as directed by the Board, and signed by the signing Officers of Grand Lodge.
- n. The Board of Benevolence, with the unanimous consent of the members present, may make grants to the Masonic Higher Education Bursary Fund of Grand Lodge.
- o. Grants shall not be made for the purpose of:
  - 1. defraying funeral expenses, unless the Board shall have unanimously consented to the arrangement;
  - 2. making a loan to a Lodge.
- p. The Board may, if necessary, request the Finance Committee to transfer funds from the Benevolence Capital Fund to the Relief Operating Fund provided that:

- 1. the Board of Benevolence is unanimous in the request.
- 2. the money is to be used for Masonic benevolence and for no other purpose.
- 3. the Grand Master gives his consent.
- q. The Board of Benevolence, while maintaining the confidentiality of the beneficiaries, shall report regularly to the Board of General Purposes as to:
  - 1. the amount of money disbursed in the previous quarter;
  - 2. the number of recipients;
  - 3. the general range of the grants;
  - 4. the general status, the number and the size of the petitions under consideration.
- r. The Board of Benevolence shall report annually to the Grand Lodge through the Board of General Purposes as to the disbursements from the Relief Funds, maintaining the confidentiality of the beneficiaries.
- s. The Board of Benevolence shall consider and make recommendations to the Board of General Purposes on all matters likely to promote and assist the cause of Masonic Benevolence and the relief of the poor and distressed.

### **Grand Secretary (3 of 3)**

#### **Preamble:**

In addition to the preamble attached to motion 1 of 3, while the Grand Secretary may continue to provide administrative support to the MHEBF through the applicant interview and selection process, there is no necessity for the Grand Secretary to be an ex officio member of the MHEBF to provide this process support. Planned, organized, consistent business practices and effective communication from the Committee Chair will alleviate the Grand Secretary from attending this Committee's meetings.

#### **Currently reads:**

#### II.1.G.7 THE MASONIC HIGHER EDUCATION BURSARY COMMITTEE

- a. There shall be a Masonic Higher Education Bursary Committee which shall consist of six (6) members elected by Grand Lodge, with the Grand Master, the Deputy Grand Master and the Grand Secretary as ex officio members.

#### **Change to:**

#### II.1.G.7 THE MASONIC HIGHER EDUCATION BURSARY COMMITTEE

- a. There shall be a Masonic Higher Education Bursary Committee which shall consist of six (6) members elected by Grand Lodge, with the Grand Master and the Deputy Grand Master **and the Grand Secretary (remove)** as ex officio members.

### **GRAND TREASURER**

#### **Preamble:**

The business aspect of the Grand Lodge of Alberta is evolved requiring considerable attention to the financial management of its assets. These assets include the operating fund, Masonic Higher Education Bursary Fund and Benevolence Funds. The environment is constantly changing and complex requiring considerable time and skill to ensure all budgets, activities and reporting are both timely and in accordance with accepted

standards and practices. This importance of this role has changed and requires technical knowledge and experience bring the maximum benefit to the GLA and its members. It is proposed the role of the Grand Treasurer be amended as outlined in the changes proposed in the following sections, articles and clauses of the Constitution and Regulations.

I, WBro Geoffrey Chevrier, member of the Grand Master's Vision Committee, move or cause to be moved the following articles be amended to change the duties, role and responsibilities of the Grand Treasurer as follow:

Whereas I.1.G. - ARTICLE 7 — ELECTION AND APPOINTMENT OF OFFICERS **currently reads:**

1. Pursuant to the Regulations, the Officers of Grand Lodge, except the Grand Master, shall:
  - a. be elected or appointed annually,
  - b. hold that office until their successors have been duly elected or appointed and installed or invested.
2. a. The following officers shall be elected by secret ballot at Grand Lodge:
  1. the Deputy Grand Master
  2. the Senior Grand Warden
  3. the Junior Grand Warden
  4. the Grand Treasurerin accordance with the procedures specified in the Regulations.
- b. The Deputy Grand Master shall automatically progress to the office of Grand Master, without further election, on the completion of the term of office of the incumbent and shall commence his planning immediately upon election to the office of Deputy Grand Master.
- c. The Grand Tyler shall be elected by open vote of Grand Lodge.
3. A District Deputy Grand Master shall be elected by each Grand Lodge District in accordance with the procedures specified in the Regulations.
4. The Grand Secretary shall be appointed by the Board of General Purposes, subject to the confirmation of Grand Lodge.

And...

I.1.H.7. – continued . . .

8. Where the Grand Secretary:
  - a. dies,
  - b. takes residency outside this Jurisdiction, or
  - c. in the decision of the Grand Master and the President of the Board of General Purposes confirmed by the Board of General Purposes, becomes incompetent by reason of physical or mental handicap, or
  - d. becomes incapable by reason of willful incapacitation, or 2002
  - e. becomes incapable by reason of deficiencies in skill, knowledge or attitude to perform the duties of his office, or
  - f. where the Grand Secretary resigns his office upon reasonable notice, or
  - g. is terminated in accordance with the terms and conditions of any employment contract, should one arise in the future.
  - h. that office shall be deemed vacant and filled in the following manner:
    1. the Finance Committee shall appoint a temporary replacement, and

2. the Finance Committee shall obtain the ratification of that appointment from the Board of General Purposes.
3. A permanent Grand Secretary shall be obtained by the procedure set out in Part II. Chapter 1.G.2.g.

**Change to:**

I.1.G. - ARTICLE 7 — ELECTION AND APPOINTMENT OF OFFICERS

1. Pursuant to the Regulations, the Officers of Grand Lodge, except the Grand Master, shall:
  - a. be elected or appointed annually,
  - b. hold that office until their successors have been duly elected or appointed and installed or invested.
2. a. The following officers shall be elected by secret ballot at Grand Lodge:
  1. the Deputy Grand Master
  2. the Senior Grand Warden
  3. the Junior Grand Warden
  4. the Grand Treasurer (remove)in accordance with the procedures specified in the Regulations.
- b. The Deputy Grand Master shall automatically progress to the office of Grand Master, without further election, on the completion of the term of office of the incumbent and shall commence his planning immediately upon election to the office of Deputy Grand Master
- c. The Grand Tyler shall be elected by open vote of Grand Lodge.
3. A District Deputy Grand Master shall be elected by each Grand Lodge District in accordance with the procedures specified in the Regulations.
4. The Grand Secretary and Grand Treasurer shall be appointed by the Board of General Purposes, subject to the confirmation of Grand Lodge.

I.1.H.8. – continued...

**Add**

9. Where the Grand Treasurer:
  - a. dies,
  - b. takes residency outside this Jurisdiction, or
  - c. in the decision of the Grand Master and the President of the Board of General Purposes confirmed by the Board of General Purposes, becomes incompetent by reason of physical or mental handicap, or
  - d. becomes incapable by reason of willful incapacitation, or 2002
  - e. becomes incapable by reason of deficiencies in skill, knowledge or attitude to perform the duties of his office, or
  - f. where the Grand Treasurer resigns his office upon reasonable notice, or
  - g. is terminated in accordance with the terms and conditions of any employment contract, should one arise in the future.
  - h. that office shall be deemed vacant and filled in the following manner:
    1. the Finance Committee shall appoint a temporary replacement, and
    2. the Finance Committee shall obtain the ratification of that appointment from the Board of General Purposes.

3. A permanent Grand Treasurer shall be obtained by the procedure set out in Part II. Chapter 1.G.2.g.

**Renumber clause 9**

10. Where any other Grand Lodge Officer:
  - a. dies,
  - b. takes residency outside this Jurisdiction, or
  - c. in the decision of the Grand Master becomes incapable for any reason of performing the duties of his office, that office shall be deemed vacant and the Grand Master may appoint a qualified member to fill that office for the unexpired term or the period of incapacity or absence.

Whereas J. **ARTICLE 10 – POWERS AND DUTIES OF GRAND LODGE OFFICERS** currently reads:

- I.1.J.7. The Grand Treasurer shall:
  - a. superintend the financial affairs of Grand Lodge,
  - b. carry out such other duties as the Grand Master delegates and instructs, or as required by the Regulations.

**Change to:**

- I.1.J.7. The Grand Treasurer shall, within the confines of the Constitution, Regulations, Policies, and Budgets
  - a. serve as the chief financial officer of Grand Lodge,
  - b. act as Vice Chairman of the Finance Committee.
  - c. carry out such other duties as the Grand Master delegates and instructs, or as required by the Regulations.

Whereas I.1.K – **ARTICLE 11 – BOARDS AND COMMITTEES** currently reads:

- I.1.K.4. Specific Powers of the Board of General Purposes
  - a. For purposes of certainty, the Board of General Purposes shall have the following powers:
    1. authority to create and submit to Grand Lodge for approval an annual budget,
    2. to administer the annual budget after ratified by Grand Lodge,
    3. to confirm the appointment of a Grand Secretary subject to the confirmation of Grand Lodge,
    4. to fix, from time to time, the salaries paid to officers and employees of Grand Lodge, and to establish the terms of employment with regards to superannuation, retirement or any other termination of employment subject to the terms of the labour laws of the Province of Alberta and the approval of Grand Lodge,

**Change to:**

- I.1.K.4. Specific Powers of the Board of General Purposes
  - a. For purposes of certainty, the Board of General Purposes shall have the following powers:
    1. authority to create and submit to Grand Lodge for approval an annual budget,
    2. to administer the annual budget after ratified by Grand Lodge,
    3. to confirm the appointment of a Grand Secretary and Grand Treasurer subject to the confirmation of Grand Lodge,
    4. to fix, from time to time, the salaries paid to officers and employees of Grand Lodge, and to establish the terms of employment with regards to superannuation, retirement or any other ter-

mination of employment subject to the terms of the labour laws of the Province of Alberta and the approval of Grand Lodge,

Whereas II.1.G.2. **BOARD OF GENERAL PURPOSES** currently reads:

- II.1.G.2.g. When replacing a Grand Secretary, the Board of General Purposes shall establish a Committee to search out and recommend the most qualified candidate. Without restricting the Committee, the following guidelines are established:
  1. the successful candidate shall be a Past Master and a member of the Craft in good standing in a Lodge of this Jurisdiction.
  2. all Lodges in the Jurisdiction shall be advised of the vacancy in office and the intention to fill that vacancy.
  3. the hiring procedures to be used and the essential and/or desired qualifications will be advertised in the Grand Lodge Bulletin by the Committee.
  4. should the Committee be satisfied that the Assistant Grand Secretary (if in place) would likely be the best qualified applicant, they may, without any further action recommend the Assistant Grand Secretary to the Board of General Purposes as the most qualified candidate.
- h. The Board shall have power to appoint an Assistant Grand Secretary. He shall receive such compensation as the Finance Committee shall determine. He shall be under the direction of the Grand Secretary.

**Change to:**

- II.1.G.2.g. When replacing a Grand Secretary or Grand Treasurer, the Board of General Purposes shall establish a Committee to search out and recommend the most qualified candidate. Without restricting the Committee, the following guidelines are established:
  1. the successful candidate shall be a Past Master and a member of the Craft in good standing in a Lodge of this Jurisdiction.
  2. all Lodges in the Jurisdiction shall be advised of the vacancy in office and the intention to fill that vacancy.
  3. the hiring procedures to be used and the essential and/or desired qualifications will be advertised in the Grand Lodge Bulletin by the Committee.
  4. should the Committee be satisfied that the Assistant Grand Secretary (if in place) or Assistant Grand Treasurer (if in place) would likely be the best qualified applicant, they may, without any further action recommend the Assistant Grand Secretary to the Board of General Purposes as the most qualified candidate.
- h. The Board shall have power to appoint an Assistant Grand Secretary or Assistant Grand Treasurer. He shall receive such compensation as the Finance Committee shall determine. He shall be under the direction of the Grand Secretary or Grand Treasurer as the situation warrants.

*The Constitutional amendment to I.1.G. - ARTICLE 7 - ELECTION AND APPOINTMENT OF OFFICERS and II.1.G.2.g. BOARD OF GENERAL PURPOSES adopted at the Annual Communication in 2018, due to the organisational changes will take time to implement. These organizational and managerial changes will take place in phases*

*over the next two years. The Grand Treasurer elected at the Annual Communication in 2018 shall serve for the ensuing year. Effective immediately following the Annual Communication in 2019, the Grand Treasurer shall be appointed per II.1.G.2.g. All other changes to this article are with immediate effect. This transition clause will appear in the Constitution from the date of adoption until the completion of the completion of the modifications, and this transition clause will automatically be deleted from the Constitution when the changes are fully implemented, the anticipated target date being before the Annual Communication in 2020.*

**I, Gordon Berard, move** that the following Regulations II.3.J.2.b.c.d.e. and II.3.J.5.d. be eliminated in their entirety:

- b. If a member whose dues are in arrears applies for a Demit, the certificate of Demit shall state the amount of the member's indebtedness at the date the Demit was requested.
  - c. Should such indebtedness be paid in full within twelve (12) months, a clear Demit may be issued, or the member may again resume active membership, as he may desire.
  - d. If after expiration of twelve (12) months he should desire to pay such arrears and assume active membership in the same Lodge he must petition for affiliation in the ordinary manner. His petition must be accompanied by the amount of the arrears as well as the fee prescribed in the bylaws. 2009
  - e. Should he wish to join another Lodge in this Jurisdiction, other than the one issuing the Demit, a petition for affiliation will be required. The Lodge accepting same will be responsible to the Lodge issuing the Demit for the amount of indebtedness shown on it.
3. a. A Demit shall date from the Lodge record when the same was granted and membership shall cease from and after that date.
  - c. If any Brother shall lose the certificate of his demission, the Secretary of the Lodge shall, upon satisfactory proof of such loss, furnish him another certificate with the original date and fact of re-issuance, which shall be entered upon the record.
4. All annual dues of members of Constituent Lodges shall be due and payable in advance on the first (1st) day of January of each year.
  5. a. The Lodge MAY suspend a member of a Constituent Lodge who owes the current years dues ipso facto, provided that a majority vote of the present members confirms suspension at the last regular meeting of the year. The Worshipful Master shall then immediately issue a suspension to take effect as of December 30 of the same year. 2017
  - b. A member of a Constituent Lodge, who, on the thirty-first (31st) day of December in any year owes dues for more than one (1) year shall be suspended, ipso facto, provided that by a majority vote of the members present at any Regular meeting of the Lodge before such suspension shall take effect, the Lodge may, on a recommendation of a Committee appointed by the Worshipful Master for that purpose, remit one (1) or more years of such dues.
  - c. Any member of any Lodge in this Jurisdiction holding membership in any other Lodge in this Jurisdiction who is suspended or expelled from either Lodge, is automatically suspended or expelled from the other Lodge.

- d. The Worshipful Master of the Lodge may issue a marked Demit at the last Regular meeting of his Lodge prior to December 31, to be effective December 31, to a Brother who stands to be suspended for non-payment of dues on December 31, of that year. If dues are received before December 31, the Demit would not be issued, and the order would automatically be rescinded. A Brother with a marked demit cannot affiliate with another Lodge until such time as his indebtedness is cleared with the Lodge issuing the marked demit. A Brother who holds dual membership within the Jurisdiction at the time of issuance of such a Marked Demit must immediately attend to the indebtedness, prior to December 31 in the year of issuance and with the failure to do so the lodge to which he is affiliated must issue a Marked Demit clearly indicating the indebtedness to his other Lodge. 2015

**To support MWBro J. Ratchford's motion to add a Grand Librarian:**

Preamble: Whereas: MWBro Hugh Young has been the de-facto Grand Librarian for the last 25 years and has decided it is time for him to step aside. He, MWBro Young, has been appointed by all prior Grand Master to hold this position as the Librarian therefore has established an accepted practice and custom by the craft that the Grand master of the day be able to appoint a Grand Librarian.

Be it resolved that: I MWBro James Ratchford move that the position of Grand Librarian be added to the list of Grand Lodge Officers. The position shall carry the Rank of "Very Worshipful".

**Add:** under I.1.F.2.r and renumber the remainder s and t

**I.F. ARTICLE 6 - COMPOSITION OF GRAND LODGE**

2. The Officers of Grand Lodge, with their official Designation and order of precedence and rank are as follows:
  - a. the Most Worshipful the Grand Master
  - b. the Right Worshipful the Deputy Grand Master
  - c. the Right Worshipful the District Deputy Grand Masters (order of historical precedence: (see Part II.2. Appendix- 2)
  - d. the Right Worshipful the Senior Grand Warden
  - e. the Right Worshipful the Junior Grand Warden
  - f. the Right Worshipful the Grand Treasurer
  - g. the Right Worshipful the Grand Secretary
  - h. the Very Worshipful Grand Registrar
  - i. the Very Worshipful Grand Chaplain
  - j. the Very Worshipful Senior Grand Deacon
  - k. the Very Worshipful Junior Grand Deacon
  - l. the Very Worshipful Grand Director of Ceremonies
  - m. the Very Worshipful Grand Stewards (six in number)
  - n. the Very Worshipful Grand Standard Bearer 2003
  - o. the Very Worshipful Grand Organist 2015
  - p. the Very Worshipful Grand Pipers 2015
  - q. the Very Worshipful Grand Historian
  - r. the Very Worshipful Grand Librarian
  - s. the Very Worshipful Grand Pursuivant
  - t. the Very Worshipful Grand Tyler
  - u. Grand Parliamentarian 2017

**I.J. ARTICLE 10 - POWERS AND DUTIES OF GRAND LODGE OFFICERS**

**Add under:**

- 17. The Grand Librarian shall:
  - a. attend all Communications,
  - b. take charge of the library and Museum of Grand Lodge

**Renumber the rest of the section; 18,19, 20 & 21.**

**GRAND PIPER**

Constitution Amendment

I.1.H.8.2.3. This article currently excludes a Master Mason from being appointed the Grand Piper. The Grand Piper positions are very similar to the Grand Organist in stature and nature. Therefore, I RWBro Kenn Culbertson DGM move that article I.1.H.8. paragraph 2 and 3 be amended with the insertion of the words Grand Piper North and Grand Piper South.

Currently reads:

H. ARTICLE 8 - QUALIFICATIONS FOR GRAND LODGE OFFICE

- 2. Where a Master Mason is a member of Grand Lodge, he is eligible for appointment as Grand Chaplain, Grand Organist, or for election as Grand Tyler, with all rights and privileges attached thereto except the right to vote, unless otherwise qualified.
- 3. Where a Master Mason below the rank of Installed Master:
  - a. is appointed Grand Chaplain or Grand Organist, Grand Standard Bearer or is elected Grand Tyler,

Motion to amend and add the words "Grand Piper" to I.H.2 and I.H.3 and to be **read as follows**

- 2. Where a Master Mason is a member of Grand Lodge, he is eligible for appointment as Grand Chaplain, Grand Organist, Grand Piper North, Grand Piper South or for election as Grand Tyler, with all rights and privileges attached thereto except the right to vote, unless otherwise qualified.
- 3. Where a Master Mason below the rank of Installed Master:
  - a. is appointed Grand Chaplain, Grand Organist, Grand Standard Bearer, Grand Piper North, Grand Piper South or is elected Grand Tyler.

Sincerely and Fraternaly  
RWBro. Kenn Culbertson  
DGM GRA

**I, RWBro Ken Cheel, move that:**

The presence of Alberta Freemasons on various social networking sites is growing exponentially and it is drawing attention to the fraternity. By participating on sites such as Facebook, Tweeter, LinkedIn (and others), we should strive to make that attention as positive as possible. When we represent ourselves as members of the fraternity, we become someone's impression of Freemasonry. As such, it is important that we act accordingly and subscribe to the lessons we are all taught and the obligations we entered into as Masons, in terms of how we communicate and interact with Masons and non- Masons. As a reminder to all Brethren, these lessons can be found within the ritual:

- a. The Ideal of a Freemason located within the General Charge;
- b. The Charge to the Newly Initiated Freemason; and
- c. The Third Degree Obligation.

Freemasonry is a way of life and we need to portray these messages at all times, 24/7.

- As a reminder, we should at all times:
- Conduct ourselves with courtesy, morality and integrity.
- Never use profanity or disparaging comments etc. when posting: including but not limited to, graphic, video, and audio recordings.
- Not identify any Freemason as a member of the Craft unless he has provided his consent, or has already identified himself as such.
- Never discuss, lodge notices, and information contained within Lodge notices beyond the time and place of meeting.
- Be aware that postings to social media/ internet/ email are a permeant record; therefore our conduct may influence the world's positive or negative opinion of the Craft.
- To ensure our fraternity represents itself to the high standards we believe in, we must regulate our actions through Brother-to-Brother intervention. As a Mason, you should advise a Brother if you feel that what he has posted is improper within the framework of our Grand Constitution, Regulations, and Edicts.
- No communication with other Grand Lodges for official reasons or Lodge business unless you are a member of that jurisdiction or are authorized by the Grand Master to do so. All official inter-jurisdictional communications is, by Masonic protocol, conducted through Grand Lodge offices.

Remember brethren, we are more than men, we are Masons.

In according to **Article Part 1.1.Q.7.b .1** I am submitting the following amendment

RWBro Gordon Harris

As per

Part 11.1.G.4.c

In the past 100 years the total budget projection were forwarded to all Constituent Lodges for review and comments as required by the Constitution.

This was a line by line in order that every lodge and Brethren would have the opportunity to review and make comment.

In 2017 the projected budget for 2018, only the last page was sent out to the Constituent Lodges which caused the Brethren to become frustrated. When asked at Grand Lodge Communication why the total budget was not sent out the membership were told it was!

In order to alleviate future frustration and issues with the Board of General Purposes and to ensure each Lodge and Brethren have the opportunity to review the proposed budget the following amendment to the Regulations is proposed Part II.1.G.4.c.2 and 3 be amended

**Current wording reads as follows:**

- 2. The budget projection shall be presented to the Board of General Purposes at or prior to its March meeting for consideration and confirmation where applicable prior to being forwarded to the Constituent Lodges. That section of the budget projection covering the total cost of staffing the Grand Lodge office shall be determined by the Board and may not be specifically changed by the Annual Communication.
- 3. The Budget projection shall be forwarded to the Constituent Lodges for their study ninety [90] days prior to the Annual Communication. Specific suggestions for change may be forwarded by the Lodges to the Finance Committee prior to the Annual Communication for consideration.

**Recommended changes**

- 2. The complete budget projection will be forward to all members of the Board of General Purposes a minimum 14 days prior to the meeting in March for there review. The complete budget projection will be present to the Board of General Purposes at or before the March meeting for consideration and confirmation where applicable prior to being forward to all Constituent Lodges  
That section of the projected Budget covering the total cost of staffing the Grand Lodge Office will be determined by the Board of General Purposes and my not by specifically changed by the Grand lodge Communication
- 3. The complete budget projection, complete with the required information for each line budget item will be forwarded to all Constituent Lodges for their study and comment ninety {90} days prior to the Annual Communication. It will be the lodge responsibility to inform the brothers in there lodge of the projected Budget. Specific suggestions or questions will be forwarded to the Finance committee for consideration and a response. The Finance committee will forwarded to the Lodge that made the suggestion or question a answer to them prior to the Annual Communication.  
That section of the budget projection covering the total cost of staffing the Grand Lodge office may not be specifically changed by the Annual Communication.

It is hoped that with these changes no further frustration will occur and every Brother will have the projected budget in order to make a good decision

**Requested amendment to the qualifications for the Lewis Jewel**

Dear Sir and Brother,  
In my report to the General Purpose meeting of 4 October 2017, I made the following statement “As I visit lodges I am astounded with the amount of our new brethren who have applied to join because their grandfather was a Freemason,

their request to become part of this organization is due in some part to the family connection.”

To this end I request that the Grand Lodge consider the following changes to the resolution of Acadia Lodge No. 11 Regulation II.4.G.1 & 2.

- 1. The Lewis Jewel be permitted to be worn by a Mason, if at the time of his Initiation his father was a Mason in good standing (the initiate of a deceased father-in good standing at the time of his demise-would also qualify to receive the jewel.)

Today we have many of our initiates and members whose grandfather on either side of his family were Masons. At this time the service of that Mason is lost. How better to solidify the connection of these brothers but to recognize, on his initiation, his link to his family member who was in part linked to this application? As his grandfather could have been from either the paternal or maternal side of the family, I have included in the proposed amendment narrative to cover this.

**Moved** by RWBro Steve Kennard, DDGM of Phoenix District. Seconded by RWBro Lew King, King George Lodge No. 59

- 1. The Lewis Jewel be permitted to be worn by a Mason, if at the time of his Initiation his father or grandfather, either paternal or maternal, was a Mason in good standing (the initiate of a deceased father or grandfather — in good standing at the time of his demise — would also qualify to receive the jewel.)

**Motion from RWBro Kyle Scott, Jurisprudence Committee I.1.M. Article 13.1.b – Quorum**

**Currently reads:**

- b. At least one (1) representative from each of fifty Constituent Lodges is in attendance; the Grand Master may open Grand Lodge and conduct the business of the Communication.

**Be amended to read as follows:**

- b. **At least one (1) representative from not less than 50 Constituent Lodges** is in attendance, the Grand Master may open Grand Lodge and conduct the business of the Communication.

